Post-Election Analysis

November 2020

Holland & Knight
President Donald J. Trump

Trump: 232

President-Elect Joseph R. Biden

Biden: 290

Source: Bloomberg, as of 4:30 PM EST on Nov. 18, 2020
New House of Representatives

Democrats: 220
Republicans: 204
Uncalled races: 11

Source: Bloomberg, as of 4:30 PM EST on Nov. 18, 2020
Key House Race Results

**Arizona**
- AZ-01 Tom O’Halleran* (D) defeated Tiffany Shedd (R)
- AZ-02 Ann Kirkpatrick* (D) defeated Brandon Martin (R)
- AZ-06 David Schweikert* (R) defeated Hiral Tipirneni (D)

**California**
- CA-10 Josh Harder* (D) defeated Ted Howze (R)
- CA-21 TJ Cox* (D) vs. David Valadao (R) Not called
- CA-25 Christy Smith (D) vs. Mike Garcia* (R) Not called
- CA-39 Young Kim (R) defeated Gil Cisneros* (D) \( \text{D} \rightarrow \text{R} \)
- CA-45 Katie Porter* (D) defeated Greg Raths (R)
- CA-48 Michelle Steel (R) defeated Harley Rouda* (D) \( \text{R} \rightarrow \text{D} \)
- CA-49 Mike Levin* (D) defeated Brian Maryott (R)

**Colorado**
- CO-06 Jason Crow* (D) defeated Steve House (R)

**Connecticut**
- CT-05 Jahana Hayes* (D) defeated David Sullivan (R)

**Florida**
- FL-07 Stephanie Murphy* (D) defeated Leo Valentin (R)
- FL-13 Charlie Crist* (D) defeated Anna Paulina Luna (R)
- FL-15 Scott Franklin* (R) defeated Alan Cohn (D)
- FL-16 Vern Buchanan* (R) defeated Margaret Good (D)
- FL-26 Carlos Gimenez (R) defeated Debbie Mucarsel-Powell* (D) \( \text{D} \rightarrow \text{R} \)
- FL-27 Maria Elvira Salazar (R) defeated Donna Shalala* (D) \( \text{D} \rightarrow \text{R} \)

**Georgia**
- GA-06 Lucy McBath* (D) defeated Karen Handel (R)
- GA-07 Carolyn Bourdeaux (D) defeated Rich McCormick (R) \( \text{R} \rightarrow \text{D} \)

**Illinois**
- IL-06 Sean Casten* (D) defeated Jeanne Ives (R)
- IL-13 Rodney Davis* (R) defeated Betsy Londrigan (D)
- IL-14 Lauren Underwood* (D) defeated Jim Oberweis (R)

**Iowa**
- IA-01 Ashley Hinson (R) defeated Abby Finkenauer (D) \( \text{D} \rightarrow \text{R} \)
- IA-02 Rita Hart (D) vs. Mariannette Miller-Meeks (R) Not called
- IA-03 Cindy Axne* (D) defeated David Young (R)

Results from Bloomberg, as of 4:30 PM EST on Nov. 18, 2020

Winners in BOLD, asterisk indicates incumbent
Key House Race Results (Cont.)

- **Kansas**
  - KS-03 *Sharice Davids* (D) defeated Amanda Adkins (R)

- **Maine**
  - ME-02 *Jared Golden* (D) defeated Dale Crafts (R)

- **Michigan**
  - MI-08 *Elissa Slotkin* (D) defeated Paul Junge (R)
  - MI-11 *Haley Stevens* (D) defeated Eric Esshaki (R)

- **Minnesota**
  - MN-02 *Angie Craig* (D) defeated Tyler Kistner (R)
  - MN-07 *Michelle Fischback* (R) defeated Collin Peterson (D)

- **Montana**
  - MT-AL *Matt Rosendale* (R) defeated Kathleen Williams (D)

- **New Jersey**
  - NJ-03 *Andy Kim* (D) defeated David Richter (R)
  - NJ-05 *Josh Gottheimer* (D) defeated Frank Pallotta (R)
  - NJ-07 *Tom Malinowki* (D) defeated Thomas Kean Jr. (R)

- **New Mexico**
  - NM-02 *Yvette Herrell* (R) defeated Xochitl Torres Small (D)

- **New York**
  - NY-11 *Nicole Malliotakis* (R) defeated Max Rose (D)
  - NY-19 Kyle Van De Water (R) vs. Antonio Delgado (D)
  - NY-22 Claudia Tenney (R) vs. Anthony Brindisi (D)
  - NY-24 *John Katko* (R) defeated Dana Balter (D)

- **North Carolina**
  - NC-02 *Deborah Ross* (D) defeated Alan Swain (R)
  - NC-06 *Kathy Manning* (D) defeated Lee Haywood (R)
  - NC-08 *Richard Hudson* (R) defeated Patricia Timmons-Goodson (D)
  - NC-11 *Madison Cawthorn* (R) defeated Moe Davis (D)

Winners in BOLD, asterisk indicates incumbent
Results from Bloomberg, as of 4:30 PM EST on Nov. 18, 2020
Key House Race Results (Cont.)

- **Ohio**
  - OH-01 **Steve Chabot** (R) defeated Kate Schroeder (D)
  - OH-10 **Mike Turner** (R) defeated Desiree Tims (D)

- **Oklahoma**
  - OK-05 **Stephanie Bice** (R) defeated Kendra Horn* (D)

- **Pennsylvania**
  - PA-01 **Brian Fitzpatrick*** (R) defeated Christina Finello (D)
  - PA-07 **Susan Wild*** (D) defeated Lisa Scheller (R)
  - PA-08 **Matt Cartwright** (D) defeated Jim Bognet (R)
  - PA-10 **Scott Perry*** (R) defeated Eugene DePasquale (D)
  - PA-17 **Conor Lamb*** (D) defeated Sean Parnell (R)

- **South Carolina**
  - SC-01 **Nancy Mace** (R) defeated Joe Cunningham* (D)

- **Texas**
  - TX-07 **Lizzie Fletcher*** (D) defeated Wesley Hunt (R)
  - TX-22 **Troy Nehls** (R) defeated Sri Preston Kulkarni (D)
  - TX 23 **Tony Gonzales** (R) defeated Gina Ortiz Jones (D)
  - TX-24 **Beth Van Duyne** (R) defeated Candace Valenzuela (D) vs.
  - TX-32 **Colin Allred*** (D) defeated Genevieve Collins (R)

- **Utah**
  - UT-04 **Burgess Owens** (R) defeated Ben McAdams* (D)

- **Virginia**
  - VA-02 **Elaine Luria*** (D) defeated Scott Taylor (R)
  - VA-07 **Abigail Spanberger*** (D) vs. Nick Freitas (R)

- **Washington**
  - WA-08 **Kim Schrier*** (D) defeated Jesse Jensen (R)

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Winners in BOLD, asterisk indicates incumbent
Results from Bloomberg, as of 4:30 PM EST on Nov. 18, 2020
New U.S. Senate

Republicans: 50
Democrats: 48
GA Runoffs: 2

Results from Bloomberg, as of 8:30 AM EST on Nov. 18, 2020

Winners in BOLD, asterisk indicates incumbent
Key Senate Races

- **Alabama:** Tommy Tuberville (R) defeated Sen. Doug Jones* (D)
- **Alaska:** Sen. Dan Sullivan* (R) defeated Al Gross (D)
- **Arizona Special:** Mark Kelly (D) defeated Sen. Martha McSally* (R)
- **Colorado:** John Hickenlooper (D) defeated Sen. Cory Gardner* (R)
- **Georgia:** Sen. David Perdue* (R) vs. Jon Ossoff (D) Runoff Jan. 5, 2021
- **Georgia Special:** Sen. Kelly Loeffler* (R) vs. Raphael Warnock (D) Runoff Jan. 5, 2021
- **Iowa:** Sen. Joni Ernst* (R) defeated Theresa Greenfield (D)
- **Kansas:** Roger Marshall (R) defeated Barbara Bollier (D)
- **Kentucky:** Sen. Mitch McConnell* (R) defeated Amy McGrath (D)
- **Maine:** Sen. Susan Collins* (R) defeated Sara Gideon (D)
- **Michigan:** Gary Peters (D) defeated John James (R)
- **Minnesota:** Tina Smith* (D) defeated Jason Lewis (R)
- **Montana:** Sen. Steve Daines* (R) defeated Steve Bullock (D)
- **New Hampshire:** Sen. Jeanne Shaheen* (D) defeated Bryant “Corky” Messner (R)
- **North Carolina:** Sen. Thom Tillis* (R) defeated Cal Cunningham (D)
- **South Carolina:** Sen. Lindsey Graham* (R) defeated Jaime Harrison (D)
- **Texas:** Sen. John Cornyn* (R) defeated M.J. Hegar (D)
Key Gubernatorial Race Results

Republicans: 27    Democrats: 23

- Delaware: Gov. John Carney Jr. (D) defeated Julianne Murray (R)
- Indiana: Gov. Eric Holcomb (R) defeated Woody Myers (D)
- Missouri: Gov. Mike Parson (R) defeated Nicole Galloway (D)
- Montana: Greg Gianforte (R) defeated Mike Cooney (D)
- New Hampshire: Chris Sununu (R) defeated Dan Feltes (D)
- North Carolina: Gov. Roy Cooper (D) defeated Dan Forest (D)
- North Dakota: Doug Burgum (R) defeated Shelley Lenz (D)
- Utah: Spencer Cox (R) defeated Chris Peterson (D)
- Vermont: Gov. Phil Scott (R) defeated David Zuckerman
- Washington: Gov. Jay Inslee (D) defeated Loren Culp (D)
- West Virginia: Gov. Jim Justice (R) defeated Ben Salango (D)

Source: Bloomberg, as of 2:07 PM EST on Nov. 4, 2020
Aside from the 10 races detailed below, Maine’s next state legislature and the governors of New Hampshire, Puerto Rico, and American Samoa are due to appoint new AGs.

- **Indiana**
  - Todd Rokita (R) defeated Jonathan Weinzapfel (D)

- **Missouri**
  - Eric Schmitt* (R) defeated Richard Finneran (D)

- **Montana**
  - Austin Knudsen (R) defeated Ralph Graybill (D) vs.

- **North Carolina**
  - Josh Stein* (D) defeated Jim O’Neill (R)

- **Oregon**
  - Ellen Rosenblum* (D) defeated Michael Cross (R)

- **Pennsylvania**
  - Josh Shapiro* (D) defeated Heather Heidelbaugh (R)

- **Utah**
  - Sean D. Reyes* (R) defeated Greg Skordas (D)

- **Vermont**
  - T.J. Donovan* (D) defeated H Brooke Paige (R)

- **Washington**
  - Bob Ferguson* (D) defeated Matt Larkin (R)

- **West Virginia**
  - Patrick Morrisey* (R) defeated Sam Brown Petsonk (D)

Winners in BOLD, asterisk indicates incumbent
Despite a concerted effort by Democrats to flip state legislatures, only two chambers changed control, both in New Hampshire. The House and Senate both went from Democratic control to Republican control. New Hampshire’s legislature often changes control and has flipped in six of the last eight elections.

Democrats were hoping to deliver wins in multiple statehouses – Iowa, Michigan, North Carolina, Pennsylvania, and Texas.

Control of state legislatures will be particularly critical this year due to redistricting following the decennial census. Most states redraw their electoral maps in their state legislature, and a few use nonpartisan or bipartisan commissions to draw the lines.

Winners in BOLD, asterisk indicates incumbent
Source: National Council of State Legislatures as of 10:00 AM EST on Nov. 16, 2020
Map is being updated as results are confirmed. States in gray are uncalled, with the exception of Nebraska, which has a nonpartisan legislature.
The Lame Duck Session

- **Unfinished Business**
  - COVID-19 Relief
  - Federal Spending Bill
  - National Defense Authorization Act (NDAA)

- **Important Dates**
  - **Nov 9**: Senate returned
  - **Nov. 16**: House returned
  - **Nov 23-30**: Thanksgiving
  - **Dec. 10**: House target adjournment
  - **Dec. 11**: Current continuing resolution expires
  - **Dec. 21**: Senate target adjournment
2021 Legislative Priorities & Important Dates

- Priorities
  - COVID-19 Relief Bill
  - Stimulus including infrastructure funding
- Biden priorities
  - COVID-19 Relief Bill and Comprehensive Plan
  - Infrastructure bill
  - Clean energy bill
  - Corporate tax increase
  - Minimum wage increase

- Important Dates
  - **Jan. 2021**: 117th Congress convenes – calendars expected to be released around Thanksgiving
  - **April 15, 2021**: Congress is supposed to adopt a budget resolution by April 15 that presents a unified view of priorities for both the House and the Senate; there's no punishment for missing the deadline, which is often unmet
  - **Sept. 30, 2021**: Last day of the fiscal year; all 12 appropriations bills for FY2022 are supposed to be signed by then
President-Elect Biden will first have to face a continuing public health and economic crisis related to COVID.

Federal fiscal stimulus and unemployment benefits (now expired) were critical to the economy’s climb out of the coronavirus-induced shock.

Premature fiscal austerity could result in another slump in public-sector demand before private-sector demand fully recovers, which could, in turn, weigh heavily on GDP growth and weigh on credit quality across sectors, including state and local governments.

Legislators on Capitol Hill remain far apart in their views on what is needed.

COVID relief bills earlier this year added 4.7% to full-year GDP, with the potential to tack on another 3.1% next year, according to the nonpartisan Congressional Budget Office.

Biden has proposed a plan that includes some elements we saw in the CARES Act, stimulus checks for qualified Americans, and enhanced unemployment benefits.

In addition, Biden has called for a four-year, $700 billion plan for federal procurement of U.S. manufactured goods – as part of a broader recovery effort.

Biden’s action plan also includes additional reliefs such as:

- More money for small businesses (no details on amount)
- Emergency sick leave for everyone who needs it
- Fiscal relief for states
- Cover the cost of COVID-19 testing, treatment and a vaccine

Potential for a COVID-19 related stimulus package increased with Biden’s win. However, the magnitude and speed by which it passes Congress will depend on Senate control.
## House Committee Leadership (expected)

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<thead>
<tr>
<th>Committee</th>
<th>Chairman</th>
<th>Ranking Member</th>
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<tbody>
<tr>
<td>Committee</td>
<td>Chairman</td>
<td>Ranking Member</td>
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<tr>
<td>Intelligence</td>
<td>Rep. Adam Schiff (D-CA)</td>
<td>Rep. Mike Turner (R-OH) or Rep. Brad Wenstrup (R-OH)</td>
</tr>
<tr>
<td>Transportation &amp; Infrastructure</td>
<td>Rep. Peter DeFazio (D-OR)</td>
<td>Rep. Sam Graves (R-MO)</td>
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<tr>
<td>Veterans Affairs</td>
<td>Rep. Mark Takano (D-CA)</td>
<td>Reps. Jack Bergman (R-MI) or Rep. Mike Bost (R-IL)</td>
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<tr>
<td>Committee</td>
<td>Chairman</td>
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<tr>
<td>Agriculture, Nutrition, &amp; Forestry</td>
<td>Sen. John Boozman (R-AR)</td>
<td>Sen. Debbie Stabenow (D-MI)</td>
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<tr>
<td>Appropriations</td>
<td>Sen. Richard Shelby (R-AL)</td>
<td>Sen. Patrick Leahy (D-VT)</td>
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<tr>
<td>Armed Services</td>
<td>Sen. Jim Inhofe (R-OK)</td>
<td>Sen. Jack Reed (D-RI)</td>
</tr>
<tr>
<td>Banking, Housing, &amp; Urban Affairs</td>
<td>Sen. Pat Toomey (R-PA), Sen. Crapo moving to Finance</td>
<td>Sen. Sherrod Brown (D-OH)</td>
</tr>
<tr>
<td>Commerce, Science, &amp; Transportation</td>
<td>Sen. Roger Wicker (R-MS)</td>
<td>Sen. Maria Cantwell (D-WA)</td>
</tr>
<tr>
<td>Energy &amp; Natural Resources</td>
<td>Sen. John Barrasso (R-WY), Sen. Murkowski term-limited as Chair</td>
<td>Sen. Joe Manchin (D-WV)</td>
</tr>
<tr>
<td>Finance</td>
<td>Sen. Mike Crapo (R-ID)</td>
<td>Sen. Ron Wyden (D-OR)</td>
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### Senate Committee Leadership (expected)

<table>
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<tr>
<th>Committee</th>
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<th>Ranking Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indian Affairs</td>
<td>Sen. Lisa Murkowski (R-AK)</td>
<td>Sen. Brian Schatz (D-HI)</td>
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<tr>
<td>Judiciary</td>
<td>Sen. Chuck Grassley (R-IA)</td>
<td>Sen. Dianne Feinstein (D-CA)</td>
</tr>
<tr>
<td>Rules &amp; Administration</td>
<td>Sen. Roy Blunt (R-MO)</td>
<td>Sen. Amy Klobuchar (D-MN)</td>
</tr>
<tr>
<td>Select Committee on Ethics</td>
<td>Sen. James Lankford (R-OK)</td>
<td>Sen. Chris Coons (D-DE)</td>
</tr>
<tr>
<td>Select Committee on Intelligence</td>
<td>Sen. Marco Rubio (R-FL)</td>
<td>Sen. Mark Warner (D-VA)</td>
</tr>
<tr>
<td>Special Committee on Aging</td>
<td>Sen. Tim Scott (R-SC)</td>
<td>Sen. Bob Casey (D-PA)</td>
</tr>
<tr>
<td>Veterans Affairs</td>
<td>Sen. Jerry Moran (R-KS)</td>
<td>Sen. Jon Tester (D-MT)</td>
</tr>
</tbody>
</table>
Jeffrey Zients
- Taking leave of absence from position as CEO of Cranemere, a private equity firm
- Director of the National Economic Council and Assistant to the President for Economic Policy, at the White House Feb. 2014-Jan. 2017
- Founder and managing partner of Portfolio Logic LLC
- Chairman (2001-04), CEO (from 1998) and COO (from 1996) at The Advisory Board Company, started there in 1990
- B.A. in political science from Duke University, 1988

Gov. Michelle Lujan Grisham
- Elected Governor of New Mexico Nov. 2018
- Elected to the U.S. House in 2012, served three terms.
- Owner of Delta Consulting Group, Aug. 2008-June 2017
- New Mexico Secretary of Health, 2004-07; New Mexico Secretary of Aging and Long-Term Services, 2002-04, Executive Director of the New Mexico State Agency on Aging, 1991-2002
- J.D. from New Mexico School of Law, 1987; B.U.S. from the University of New Mexico, 1981

Anita Dunn
- Served as Senior Advisor on the Biden-Harris campaign
- Managing Director at SKDKnickerbocker
- Acting White House Communications Director, Apr.-Nov. 2009
- Senior Communications Advisor/Director of Communications, Policy & Research for President Obama’s 2008 campaign
- Principal at Squier Knapp Dunn; joined the firm in 1993 after working for Sen. Bill Bradley
- Media consultant to Sen. Evan Bayh’s All America PAC in 2006 and developed strategy and produced the media for Bayh’s 2004 re-election campaign
- Senior political advisor to Senate Democratic Leader Tom Daschle, 2001-02
- Took leave from the firm in 1999 to serve as communications director and chief strategist for Sen. Bill Bradley’s presidential campaign. Communications and Political Director and then Chief of Staff to Sen. Bill Bradley.
- Communications director at the DSCC for the 1988 and 1990 election cycles.
- Press assistant on Sen. John Glenn’s 1984 campaign.
- Began her career in politics working for White House chief of staff Hamilton Jordan under President Jimmy Carter

U.S. Rep. Cedric Richmond
- Member of the U.S. House representing LA-2, first elected in Nov. 2010.
- Member of the Louisiana House of Representatives, 1999-2011.
- J.D. from Tulane University, 1998; B.A. from Morehouse College, 1995.
- Born in New Orleans, Orleans Parish, Louisiana

Former U.S. Sen. Ted Kaufman
- Appointed U.S. Senator from Delaware from Jan. 2009-Nov. 2010 following Joe Biden’s departure to serve as Vice President
- Served on the Broadcasting Board of Governors during the Clinton administration, 1995-2008
- President of Public Strategies, a political and management consulting firm
- Engineer with DuPont
- Staff assistant and Chief of Staff to Sen Joe Biden, 1973-94; started with Biden as a volunteer on his 1972 campaign
- College professor
Tony Allen - President of Delaware State University

Jared Bernstein - Chief economist and economic advisor to Vice President Biden, 2009-11; senior fellow at the Center on Budget and Policy Priorities from 2011

Pete Buttigieg - Former Mayor of South Bend and former Democratic candidate for president

Leslie Caldwell - Assistant Attorney General for the Criminal Division at the U.S. Department of Justice, May 2014-Jan. 2017; Partner at Latham & Watkins LLP

Mark Gitenstein - U.S Ambassador to Romania, 2009-12; currently senior counsel in the International Trade practice in Mayer Brown’s Washington DC office

Cecila Martinez - Executive director of the Center for Earth, Energy and Democracy

Bob McDonald - U.S. Secretary of Veterans Affairs, July 2014-Jan. 2017

Minyon Moore - Principal at Dewey Square Group; veteran Democratic operative

Vivek Murthy - Principal at Dewey Square Group; veteran Democratic operative


Teresa Romero - President of the United Farm Workers from Dec. 2018


Lonnie Stephenson - International president of the International Brotherhood of Electrical Workers

Felicia Wong - President and CEO of the Roosevelt Institute, a New York-based think tank

Sally Yates - Deputy Attorney General at the U.S. Department of Justice, confirmed May 2015, to Jan. 2017; partner at King & Spalding

Cindy McCain – Chair of the Board at the McCain Institute for International Leadership at Arizona State University; widow of Sen. John McCain (R-AZ)
Day to Day Operations- Yohannes Abraham

- Deputy Assistant to the President and Senior Advisor to the National Economic Council (Dec. 2015-Jan. 2017) and chief of staff at the Office of Public Engagement and Intergovernmental Affairs (Mar. 2013-Jan. 2017) at the White House.
- Deputy national political director on Obama’s 2012 re-election campaign, April 2011-Nov. 2012.
- National political director of Organizing for America at the DNC, May 2010-Apr. 2011.
- Staff on Obama’s 2008 campaign starting as a Polk County field organizer in Iowa in May/June 2007; then GOTV director for the Virginia primary; and a field director on the Virginia Campaign for Change.
- M.B.A. from Harvard Business School; B.A. in political science from Yale University, 2007. Ethiopian American from Springfield, VA.

National Security and Foreign Policy- Avril Haines

- Deputy Director of Columbia World Projects, lecturer in law at Columbia Law School, and a senior fellow at the Johns Hopkins University Applied Physics Laboratory.
- Assistant to the President and principal deputy national security advisor to President Obama.
- Deputy director of the Central Intelligence Agency from 2013.
- Deputy Counsel to the President for National Security Affairs in the Office of White House Counsel, appointed 2010.
- Assistant legal advisor for treaty affairs at the Department of State, 2008-09.
- Deputy chief counsel for the majority (under Biden) at the Senate Foreign Relations Committee, 2007-08. Worked in the Office of the Legal Advisor at the Department of State, 2003-06.

Julie Siegel

- Deputy chief of staff and counsel to the general counsel (2016) and senior advisor in the Office of the Director at the Consumer Finance Protection Bureau.
- Special assistant to the Office of the White House Counsel (Jan.-July 2012) and special assistant to the chief of staff (May 2011-Jan. 2012) at the White House.
- Special assistant in the Office of Communications and Strategic Planning at OMB, Sept. 2010-May 2011.

Evan Ryan

- Executive Vice President at Axios, Jan. 2017-May 2020.
- Assistant Secretary of State for Educational and Cultural Affairs, 2013-17.
- Assistant for intergovernmental affairs and public liaison for Vice President Joe Biden, Jan. 2009-June 2013.
- Deputy Chair for the Governance Track at Clinton Global Initiative, 2005.
- Master’s in international public policy from John Hopkins University SAIS, 2006; B.A. in political science from Boston College, 1993.
- Wife of former Deputy Secretary of State Tony Blinken.

Gautam Raghavan

- Advisor to the Biden-Harris Transition Team.
- Deputy chief of staff and counsel to the general counsel (2016) and senior advisor in the Office of the Director at the Consumer Finance Protection Bureau.
- Special assistant to the Office of the White House Counsel (Jan.-July 2012) and special assistant to the chief of staff (May 2011-Jan. 2012) at the White House.
- Special assistant in the Office of Communications and Strategic Planning at OMB, Sept. 2010-May 2011.

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- Special assistant in the Office of Communications and Strategic Planning at OMB, Sept. 2010-May 2011.
Cynthia Hogan
- Co-chair of Biden’s Vice Presidential Selection Committee. Vice President for Public Policy and Government Affairs for the Americas at Apple since May 2016.
- Long-time aide and advisor to Biden. From 2009 to 2013, Cynthia served as Deputy Assistant to the President and Counsel to the Vice President, 2009-13.
- Staff director and chief counsel of the U.S. Senate Judiciary Committee, 1991-96. Practiced law at Washington, D.C. firm Williams & Connolly. J.D. from the University of Virginia School of Law, 1984; undergraduate degree from Oberlin College, 1979.

Cecilia Muñoz
- Vice President for Public Interest Technology and Local Initiatives at New America since 2017.
- Served eight years in the Obama administration; Director of the Domestic Policy Council (Jan. 2012-Jan. 2017), Director of Intergovernmental Affairs at the White House.
- Senior Vice President at the National Council of La Raza (NCLR now UNIDOS US).
- Master’s degree in Latin American studies from UC Berkeley; undergraduate degrees in English and Latin American studies from University of Michigan at Ann Arbor, 1984.
- Born in Detroit and grew up in Michigan. Daughter of Bolivian immigrants.
- Author of More than Ready: Be Strong and Be you....and other lessons for women of color on the rise (Apr. 2020).

Tanya Bradsher
- Public affairs officer in the Office of the Chairman of the Joint Chiefs of Staff, 2001-03.

Suzy George
- COO at The ONE Campaign from Mar. 2018.
- Deputy Assistant to the President, Chief of Staff and Executive Secretary on the National Security Council at The White House, Aug. 2014-Jan. 2017.
- Principal at Albright Stonebridge Group, Jan. 2001-Aug. 2014.
- Consultant to the National Democratic Institute, 1990-93.

Don Graves
- Head of Corporate Responsibility, Community Relations (June 2018-Sept. 2020) and SVP, Senior Director of Corporate Community Initiatives & Relations (Apr. 2017-Apr. 2018) at KeyBank in Cleveland.
- Deputy Assistant to the President and Counselor to the Vice President (June 2014-Jan. 2017), Executive Director of the President’s Council on Jobs & Competitiveness (Feb. 2011-Jan. 2017).
- Deputy Assistant Secretary at the Department of the Treasury, Feb. 2010-Apr. 2014.
- Policy advisor to the Department of the Treasury, 1997-99.
- J.D. from Georgetown University Law Center, 1995; B.A. in political science and history from Georgetown University Law Center, 1992.

Jessica Hertz
- Director and Associate General Counsel, Regulatory (Sept. 2019-June 2020) and Associate General Counsel (Apr. 2018-Sept. 2019) at Facebook.
Tara McGuinness

- Senior fellow at New America and founder of their New Practice Lab, from 2017.
- Communications and policy advisor to various campaigns, 2006-08.
- Deputy press secretary and started on the campaign in Iowa on John Kerry for President, 2004.

Carlos Monje

- Senior fellow for policy innovation at Georgetown University’s Beeck Center, Feb.-May 2017.
- Director of agency review on the Clinton-Kaine Transition team, Sept.-Nov. 2016.
- Assistant Secretary for Transportation Policy (Mar. 2015-Sept. 2016) and counselor to the Secretary (Feb. 2014-Mar. 2015) at the Department of Transportation.
- B.A. in history and literature from Harvard University.

Darla Pomeroy

- Member and manager at Pomeroy Investments from 2008.
- Co-owner and SVP of corporate development at Edge Wireless, 2000-08.
- Associate at Fulbright & Jaworski International LLP, 1992-94.
- Staff assistant to the chief counsel of U.S. Senate Judiciary Committee, 1987-88 (Biden was chairman).
- M.B.A. from The Wharton School at the University of Pennsylvania; J.D. from Duke University; B.A. from the University of Washington.

Angela Ramirez

- Trial preparation assistant with the Manhattan District Attorney’s Office, 1998-99.
- Bachelor’s degree in political economy from Princeton University, 1997.
Jen O’Malley Dillon – Deputy Chief of Staff
- Served as Biden’s campaign manager after a stint with Beto O’Rourke’s campaign
- Previously a deputy campaign manager for President Obama’s 2012 re-election campaign, executive director of the Democratic National Committee, and battleground states director for Obama’s 2008 campaign.
- Served on five presidential campaigns and worked at every level from state senate and mayoral races to congressional, gubernatorial, and Senate campaigns.
- Founding partner at Precision Strategies, a communications, digital, and data-targeting consulting firm.

Ron Klain – Chief of Staff
- Served as a senior White House aide to Presidents Barack Obama and Bill Clinton, and was a senior adviser to Hillary Clinton’s 2016 campaign.
- He has held a wide variety of legal and policy positions in government, including his service as the White House Ebola response coordinator, chief of staff to Vice Presidents Joe Biden and Al Gore, chief of staff to the attorney general, associate counsel to the president, and chief counsel to the Senate Judiciary Committee.
- He has also been an adviser in seven presidential campaigns, and has played a senior role in preparing presidential candidates for their debates.
- He is an adjunct professor at Harvard Law School and Georgetown University, and began his legal career as a law clerk to Justice Byron White.

Steve Ricchetti – Counselor to the President
- Served as Chief of Staff to Vice President Joe Biden (2019-2017) and Deputy Chief of Staff for Operations under President Bill Clinton (1998-2001).
- In between stints in Democratic administrations, Ricchetti has worked as a lobbyist. Ricchetti lobbied for clients at Public Strategies Washington (PSW) from 1996 to 1998 and founded his own firm, Ricchetti, Inc. in 2001.
- Ricchetti deregistered as a lobbyist in 2008, but has drawn criticism from progressive groups regarding his background working and lobbying for health insurance, hospital and pharmaceutical companies.

U.S. Rep. Cedric Richmond – Senior Adviser to the President and Director of the White House Office of Public Engagement
- Member of the U.S. House representing LA-2, first elected in Nov. 2010.
- Member of the Louisiana House of Representatives, 1999-2011.
- J.D. from Tulane University, 1998; B.A. from Morehouse College, 1995.
- Born in New Orleans, Orleans Parish, Louisiana

Dana Remus – Counsel to the President
- Served as General Counsel of the Biden-Harris Campaign
- Prior to that, she was General Counsel of the Obama Foundation and President and Mrs. Obama’s personal office.
- During the Obama-Biden administration, Ms. Remus was the Deputy Assistant to the President and Deputy Counsel for Ethics.
- Previously, she was a Professor of Law at the University of North Carolina School of Law, where she specialized in legal and judicial ethics and the regulation of the legal profession.
- Ms. Remus clerked for U.S. Supreme Court Associate Justice Samuel A. Alito, Jr. and Judge Anthony J. Scirica of the U.S. Court of Appeals for the Third Circuit, and was an associate at Cravath, Swaine & Moore LLP.

Mike Donilon – Senior Adviser to the President
- Served as Chief Strategist for the Biden-Harris Campaign
- Previously, served as Counselor to then-Vice President Biden in the White House.
- Donilon has been a nationally recognized strategist, media consultant and pollster for nearly four decades, having been part of six US presidential campaigns and more than 25 winning US Senate, gubernatorial, US House and mayoral campaigns.
- Prior to joining the Biden-Harris campaign, Donilon was Managing Director of the Biden Institute and assistant professor at the University of Delaware.
Julie Chavez Rodríguez – Director of White House Office of Intergovernmental Affairs

- Served on Kamala Harris’ presidential campaign as the national political director and the traveling chief of staff.
- During the Obama administration, she was special assistant to the president and the senior deputy director in the Office of Public Engagement.
- Prior to joining the Obama White House, Chavez Rodríguez served as the Director of Youth Employment at the Department of the Interior and the Deputy Press Secretary to former Secretary of the Interior Ken Salazar.
- Before joining the Administration, Julie served as the Director of Programs at the Cesar E. Chavez Foundation. Speaker, Latinos and Society Program America’s Future Summit.

Annie Tomasini – Director of Oval Office Operations

- Served as President Elect Biden’s Traveling Chief of Staff
- Tomasini has served the Biden family for over a decade in several positions, including as Deputy Press Secretary for Vice President Biden and Press Secretary for Senator Biden when he was Chairman of the Senate Foreign Relations Committee.
- Previously, Tomasini was Senior Director of State, Local, and Community Relations and Strategic Outreach at Harvard Public Affairs and Communications
- She began her career at Rasky Partners Inc, one of the largest public relations firms in New England. Tomasini also serves on the non-profit Board of Directors for the Boys and Girls Club of Dorchester. A native of Massachusetts, Tomasini is a graduate of Boston University.

Julissa Reynoso Pantaleon – Chief of Staff to Dr. Jill Biden

- Partner at the law firm of Winston & Strawn. During the Obama-Biden administration, Reynoso served as U.S. Ambassador to Uruguay and as Deputy Assistant Secretary of State for the Western Hemisphere in the U.S. Department of State
- Reynoso serves on the boards of several nonprofit and advocacy organizations, and was on the faculty of Columbia Law School and Columbia’s School of International and Public Affairs.
- She serves as trustee for New York-Presbyterian Hospital and for Columbia University, and is on the Board of Directors of the Lawyers’ Committee for Civil Rights Under the Law and the Truman National Security Project.

Anthony Bernal – Senior Advisor to Dr. Jill Biden

- Deputy Campaign Manager and Chief of Staff to Dr. Jill Biden on the Biden-Harris Campaign; Chief of Staff in the Office of Dr. Biden (2017-2019)
- Served for all eight years of the Obama-Biden administration in multiple roles, including as Director of Scheduling and Trip Director for Dr. Biden, and as Special Assistant to the President and Deputy Chief of Staff to Dr. Biden.
- Served as Director of Scheduling for Dr. Biden during the 2008 Obama-Biden campaign and served on the Obama-Biden Transition Team as Director of Scheduling and Advance for Dr. Biden.
- Worked under both President Bill Clinton and Vice President Al Gore on their scheduling and advance teams.
- Following the 2000 election, Bernal held a number of positions outside of government, including international relations work at the Coca-Cola Company and AARP, and as Director of Financial Administration of the Democratic National Convention Committee and Chief of Staff at the ALS Therapy Development Foundation, a non-profit biotechnology company.
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Rich Gold
Partner and Public Policy & Regulation Group
Leader
Washington, D.C.
202.457.7143
rich.gold@hklaw.com
Thank You
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