

Connecticut – Back to Business – COVID-19

Phase I, Phase II and Phase III Reopening Rules and Executive Orders

PHASE 1 REOPENING

EO 7PP: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7PP.pdf>

EO 7TT: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7TT.pdf>

PHASE 2 REOPENING

EO 7ZZ: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7ZZ.pdf>

PHASE 3 REOPENING

EO 9F: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9F.pdf>

EO 9G: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9G.pdf>

Press Release: <https://portal.ct.gov/Office-of-the-Governor/News/Press-Releases/2020/09-2020/Governor-Lamont-Announces-Connecticut-Moves-Toward-Phase-3-Reopening-on-October-8>

EO 9J: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9J.pdf>

EO 9K: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9K.pdf>

SECTOR RULES FOR REOPENING

<https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen>

TRAVEL RESTRICTIONS

EO 7III: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7III.pdf>

EO 9C: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9C.pdf>

EO 9I: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9I.pdf>

EO 9S: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9S.pdf>

FACE MASKS

EO 7NNN: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7NNN.pdf>

FINES

EO 9B: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9B.pdf>

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EO 9N: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9N.pdf>

ALL EXECUTIVE ORDERS

<https://portal.ct.gov/Coronavirus/Pages/Emergency-Orders-issued-by-the-Governor-and-State-Agencies>

GENERAL TOPIC	SUMMARY – EXECUTIVE ORDER NO. 7PP, 7TT, 7ZZ, 7III, 7NNN, 9B, 9C, 9F, 9G, 9I, 9J, 9K, 9S, and 9N & SECTOR RULES	SECTION #
Effective	<p><u>Phase I reopenings</u>: certain businesses May 20th, 2020 (EO 7PP), and certain businesses June 1, 2020 (EO 7TT).</p> <p><u>Phase II reopenings</u>: certain businesses to reopen starting June 17, 2020 (EO 7ZZ).</p> <p><u>Phase III reopenings</u>: certain businesses to reopen under new size restrictions starting October 8, 2020; reverted to <u>Phase 2.1</u> rules effective November 6, 2020 (EO 9K)</p>	Exec Order Nos. 7PP, 7TT, 7ZZ, 9K
General – Phase I, Phase II & Phase III (as reverted to Phase 2.1) Business Reopening	<p>EO 7PP implements Phase 1 of the state reopening plan, starting May 20, 2020. Repeals and amends various prior executive orders as needed to implement the plan. EO 7TT adds some additional businesses to Phase 1. EO 7ZZ implements Phase 2. The <u>Sector Rules</u> issued by the Department of Economic and Community Development (DECD) “<u>Sector Rules</u>”), which include guidelines for each business sector, constitute legally binding guidance.</p> <p>Phase III of Connecticut’s reopening efforts began on October 8, 2020 and size and capacity limits were increased for graduation, religious, spiritual, and worship gatherings as well as for certain businesses including restaurants, personal services, libraries and performing arts venues. However, since this time, COVID-19 infection, hospitalization, and death rates have increased in Connecticut. As a result, EO 9G authorized municipalities with elevated COVID-19 infection rates to revert to Phase II rules, procedures, and size and capacity limits for various gatherings and business activities, and EO 9J authorized additional municipalities with elevated COVID-19 infection rates to revert to the Phase II rules. Because of increase prevalence of COVID-19 since this time, Governor Lamont issued EO 9K on November 5, 2020, which reverted from Phase III to Phase 2.1.</p> <p>Guidelines have been issued for each of the below sectors (see below for details/links). All Connecticut businesses are</p>	

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	required to self-certify that they are following strict safety guidelines before reopening. The self-certification system form can be found on the Connecticut State Website located at: https://business.ct.gov/recovery .	
Dining	<p><u>Phase 1</u>: Outdoor dining is permitted to reopen May 20, in accordance with the appropriate Sector Rules. The service of alcohol is prohibited except in conjunction with the sale of food. See the Sector Rules.</p> <p><u>Phase 2</u>: On June 17, 2020, restaurants are permitted to reopen to indoor dining, subject to certain limits. See Sector Rules.</p> <p><u>Phase 3</u>: On October 8, 2020, increase from 50% to 75% capacity indoors, subject to COVID-19 safety restrictions.</p> <p><u>Phase 2.1</u>: On November 6, 2020, up to 50% capacity indoors with 6 ft spacing and/or non-porous barriers. Max of 8 people/table.</p> <p><u>Effect on Orders</u>: Exec Order No. 7D, Section 2 (relating to indoor dining and sale of alcohol) is amended to provide for outdoor dining and indoor dining effective 6/17, and continue to prohibit the sale of alcohol without food, and are extended to July 20, 2020. The provisions of Executive Order No. 7N, Section 2, establishing rules for restaurant takeout and delivery, shall remain in effect.</p>	7PP - 1(a) 7ZZ – 4 9K
Offices and other Non-essential businesses	<p><u>Phase 1</u>: Offices are permitted to reopen, pursuant to the Sector Rules for Offices. See Sector Rules.</p> <p><u>Effect on orders</u>: Exec Order No. 7H, Section 1 (relating to closure of non-essential businesses) is amended to permit offices to reopen, and is otherwise extended through the duration of the emergency. With respect to offices, the provisions of Exec Order No 7J, Section 1 (relating to on-site staffing) are superseded by the Sector Rules for Offices.</p>	7PP - 1(b), 7ZZ - 10
Retail & Malls	<p><u>Phase 1</u>: Retail and large shopping malls may reopen at 50% capacity, pursuant to the Sector Rules for Retail and Malls. See Sector Rules.</p> <p><u>Effect on Orders</u>: The following executive orders governing retail and mall operations are repealed: Executive Order Nos. 7F, Section 1 (“<u>Large Shopping Malls</u>”); 7N, Section 3 (restrictions on retail); 7S, Section 1 (“<u>Safe Stores</u>”); and the provisions regarding non-essential retail in Executive Order No. 7J, Section 1. The “Safe Stores” rules issued by DECD pursuant to</p>	7PP - 1(c)

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	Executive Order No. 7S, Section 1, and referred to in Executive Order No. 7BB, Section 1, are superseded by the Sector Rules for Retail and Malls. Phase 2: See Sector Rules for any changes in restrictions. Executive Order 7F is repealed	
Museums and Zoos	<u>Phase 1:</u> Museums and zoos are permitted to reopen at up to 50% capacity pursuant to the Sector Rules for Museums and Zoos. See Sector Rules . <u>Phase 2:</u> On June 17, 2020, museums, zoos and aquariums are permitted to reopen. See Sector Rules <u>Effect on orders:</u> Executive Order 7H, Section 1 and 7F, Section 2, are amended to permit the operation of museums and zoos pursuant to the Sector Rules for Museums and Zoos, as amended from time to time.	7PP - 1(d)
“General Business” and Outdoor Recreation	<u>Phase 1:</u> Any business covered by the “Sector Rules for General Businesses” may reopen. Per the Sector Rules, the business types covered as of May 20, 2020 are (a) outdoor recreation (see list in Appendix), and (b) university research. This list of business types may be amended from time to time and shall be incorporated into the Sector Rules. See the Sector Rules <u>Effect on orders:</u> Executive Order Nos. 7H, Section 1 are amended to permit the operation of any businesses covered by the Sector Rules for General Business, as amended from time to time. Executive Order 7F is repealed June 16, 2020.	7PP - 1(e); 7ZZ - 8
Personal Services (Barbers, Hair Salons, etc)	<u>Phase 1, June 1:</u> Effective at 12:01 a.m. on June 1, 2020, hair salons and barbershops are permitted to reopen. See Sector Rules <u>Phase 2:</u> On June 17, 2020, all personal services subject to EO 7G Section 4 are permitted to reopen. See Sector Rules <u>Phase 3:</u> On October 8, 2020, increase from 50% to 75% capacity indoors, subject to COVID-19 safety restrictions. <u>Effect on Orders:</u> The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening. Executive Order 7G Section 4, is repealed	7TT – 1, 7ZZ - 6
Places of	<u>Phase 2:</u> On June 17, 2020, amusement parks, water parks and other places of public amusement (as defined in EO 7F) are	N/A

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Public Amusement	<p>permitted to reopen. See Sector Rules</p> <p><u>Phase 3</u>: On October 8, 2020, increased from 25% to 50% capacity with masks and social distancing requirements.</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening. Executive Order No 7F is repealed.</p>	
Hotels / Lodging	<p><u>Phase 2</u>: On June 17, 2020, hotels / lodging are permitted to reopen. See Sector Rules</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening. Exec Order 7T, Section 1 is repealed</p>	7ZZ
Indoor Recreation (e.g., bowling, movie theaters, etc.)	<p><u>Phase 2</u>: On June 17, 2020, indoor recreation are permitted to reopen. See Sector Rules</p> <p><u>Phase 2.1</u>: On November 6, 2020, up to 50% capacity with social distancing and masks required, movie theaters and similar entertainment venues capped at 100 people.</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening.</p>	7ZZ 9K
Libraries	<p><u>Phase 2</u>: On June 17, 2020, libraries are permitted to reopen. See Sector Rules</p> <p><u>Phase 3</u>: On October 8, 2020, increase from 50% to 75% capacity indoors, subject to COVID-19 safety restrictions.</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening.</p>	7ZZ

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Outdoor Events	<p><u>Phase 2</u>: On June 17, 2020, outdoor events are permitted to reopen. See Sector Rules</p> <p><u>Phase 3</u>: On October 8, 2020, increased from 25% to 50% capacity with masks and social distancing requirements.</p> <p><u>Phase 2.1</u>: On November 6, 2020, up to 25% with masks and social distancing requirements.</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening.</p>	7ZZ 9K
Sports and Fitness Facilities (e.g., gyms, fitness centers, pools, etc.)	<p><u>Phase 2</u>: On June 17, 2020, sports and fitness facilities are permitted to reopen. See Sector Rules</p> <p><u>Effect on Orders</u>: The restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening. Executive Order 7D, Section 4, is repealed</p>	7ZZ
Additional Businesses	The DECD may add additional businesses which may open, with different effective dates, by amending the Sector Rules and without further Executive Order. For additional reopened businesses, the restrictions under the applicable Executive Order will be deemed to expire on the effective date of reopening.	7PP - 1(f)
Safe Workplace Rules and Sector Rules	<p><u>Essential Employers- Safe Workplace Rules</u>: The Safe Workplace Rules for Essential Employers issued by DECD pursuant to Executive Order No. 7V, Section 1, shall remain in effect for all essential businesses not otherwise subject to the Sector Rules. See link: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers.</p> <p><u>Reopened Businesses – Sector Rules</u>: The Sector Rules shall apply to any business permitted to open pursuant to this order, and to any additional business allowed to open pursuant to amendments to the Sector Rules.</p>	7PP - 1(g)
Gatherings	<u>Phase 1</u> : The restrictions on gatherings (under Exec Order Nos 7D, Section 1, 7N, Section 1, and 7PP, Section 3 and 7TT	7TT – 2;

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	<p>Section 2) are amended to permit social and recreational as follows, effective June 1, 2020:</p> <p>Indoor social and recreational gatherings as described in Exec Order No. 7D, Section 1 are permitted for up to and including 10 people, and outdoor gatherings as described in Exec Order No. 7D, Section 1 are permitted for up to and including 25 people, provided that any such large outdoor public gatherings shall comply with the following restrictions and all other relevant applicable executive orders governing conduct in public places:</p> <ol style="list-style-type: none"> 1. No contact sports or sports that include shared handling of objects such as balls or frisbees are allowed. 2. Attendees shall remain six feet apart, excluding immediate family members, caretakers, and household members, and, except when dining, masks shall be worn when within six feet of those not in the same household. 3. If the event is an organized gathering, the organizer shall demonstrate six feet of spacing in the area of the gathering to demonstrate appropriate spacing for social distancing. <p>Sector Rules and Essential Business guidance imposing a 5-person limit on outdoor activities are superseded by this order and shall be updated accordingly, but all other restrictions in Sector Rules, Essential Business guidance, or any other executive order or agency order, as amended from time to time, shall remain in effect.</p> <p><u>Phase 2</u>: For Phase 2, the restrictions on gatherings will be as per the Sector Rules. The Phase I limits on religious, spiritual and worship gatherings of 7TT remain in effect.</p> <p><u>Phase 3 (as reverted to Phase 2.1)</u>:</p> <p>Effective November 6, 2020, the following changes shall be made to the sizes of gatherings (subject to Executive Order 9G summarized below):</p> <ol style="list-style-type: none"> 4. Private, Social, and Recreational: <ol style="list-style-type: none"> a. Indoor & occurs at commercial establishment / places of business: Cap of 25 people b. Outdoor & occurs at commercial establishment / places of business: Cap of 50 people c. Indoor & occurs at private residence: Cap of 10 people d. Outdoor & occurs at private residence: Cap of 10 people 	<p>9B; 9F; 9G; 9J; 9N</p>
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	<p>5. Graduations:</p> <ul style="list-style-type: none"> a. Indoor: 50% capacity or capped at 100, whichever is smaller (masks and social distancing) b. Outdoor: 50% capacity of 6-foot spacing, no cap (masks and social distancing) <p>6. Religious:</p> <ul style="list-style-type: none"> a. Indoor: 50% capacity, capped at 100 (masks and social distancing) b. Outdoor: 50% capacity and 6-foot spacing, no cap (masks and social distancing) c. Effective October 8, 2020, EO 7TTT, Section 2, as amended by EO 9K, is amended to provide that religious, spiritual or worship gatherings, if held indoors, are limited to no more than 50% of the building's capacity or a maximum of 100 people, whichever is lower, and such services, if held outdoors, are limited to the number of people that can be accommodated safely by the venue or location provided that all persons present wear masks, unless speaking from designated safe locations, and that a distance of 6 feet is maintained between all persons or groups not from the same household. <p><u>Executive Order 9G (effective October 13, 2020), as amended by Executive Order 9J:</u> Pursuant to Executive Order 9G, as amended by 9J, municipalities are given the authority to revert to more restrictive size and capacity limitations than what is otherwise allowed pursuant to Phase III guidelines.</p> <p>1. Under to Executive Order 9G, as amended by 9J, the DPH shall report weekly on its website the average over a 14-day period of new cases per day per 100,000 residents, excluding cases in long term care facilities and correctional institutions (the "<u>Municipal Case Average</u>"), for each municipality in the state. Whenever any such weekly report indicates that a municipality has experienced a Municipal Case Average of 10 or more new cases per day (an "<u>Elevated Case Rate</u>"), the Chief Executive of that municipality may, at any time that DPH is reporting on its website an Elevated Case Rate in such municipality, provide to the DECD written notice of the municipality's election to impose within such municipality (i) the DECD rules and limitations for such gatherings and activities that were in effect on October 7, 2020, and (ii) the size limitations for religious and spiritual gatherings set forth in Executive Order No. 7TT, Section 2 (25% of capacity of the indoor space or a maximum of 100 people, whichever is smaller, and 150 people for outdoor gatherings). Such written notice shall be sent by electronic mail to the DECD Commissioner at the following email address: DECD.Covid19@ct.gov.</p>	
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	<p>2. The DECD Commissioner shall post on the DECD website a clear comparison of the different rules governing municipalities that elect to remain in Phase 3 and those that elect to revert to the more restrictive rules in effect as of October 7, 2020.</p> <p>3. If the Chief Executive of a municipality that has been identified by DPH on its website as a municipality with an Elevated Case Rate provides the DECD Commissioner with written notice, within 96 hours of the time such municipality is identified on the DPH website as a municipality with an Elevated Case Rate, that he or she elects to revert to the more restrictive, pre-October 8, 2020 rules governing activities and gatherings covered by this Order or fails to provide the DECD Commissioner with timely written notice of his or her election not later than 96 hours after DPH has identified such municipality on its website as a municipality with an Elevated Case Rate, then the more restrictive, pre-October 8, 2020 rules for such gatherings and activities shall take effect within such municipality 48 hours after (a) the requisite written notice is delivered electronically to the DECD Commissioner; or (b) the expiration of the 96 hour deadline for providing such notice.</p> <p>4. Not fewer than 14 days after the more restrictive, pre-October 8, 2020 rules take effect within a municipality pursuant to this Order, the Chief Executive of such municipality may provide written notice by electronic mail to the DECD Commissioner, at the email address provided in this Order, of his or her election to return to the less restrictive statewide rules and restrictions for the gatherings and activities addressed in this Order. Any such election shall take effect 48 hours after such written notice is delivered electronically to the DECD Commissioner. In addition, if DPH reports on its website for two consecutive reporting periods that a municipality has not experienced an Elevated Case Rate, then a municipality shall, 48 hours after the second consecutive such report has been posted on the DPH website, automatically and without further action by the municipal Chief Executive, revert back to the less restrictive rules that are in place at that time throughout the state for the gatherings and activities governed by this Order.</p> <p>Pursuant to Executive Order 9N, an owner or a person having possession of, or exercising dominion and control over a nonresidential property who violates the size or capacity limitations set forth in the DECD Rules shall be subject to a civil</p>	

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	penalty in the amount of \$10,000 per violation (subject to certain exceptions as set forth therein).	
Facemask Requirements	<p>See various facemask requirements in Sector Rules. The general business rules say that facemasks “should” be worn at all times in public, but certain sectors require them to be worn. Note, however, that per Executive Order 7NNN, as amended by 9B, the Commissioner of the Department of Economic and Community Development is required to update the Sector Rules relating to face coverings to comply with Executive Order 7NNN.</p> <p>Per Executive Order 7NNN, as amended by 9B, and effective immediately, any person in a public place in Connecticut, whether indoors or outdoors, who does not maintain a safe social distance of approximately 6 feet from every other person shall cover their mouth and nose with a mask or cloth face-covering. In addition, individuals shall use a mask or cloth face covering when using the services of any taxi, car, livery, ride-sharing or similar service, or any means of mass public transit, or while within any semi-enclosed transit stop or waiting area. Failure to adhere to these face-covering rules shall result in that person being guilty of a violation and subject to a \$100 fine. A business entity, rather than the employee, is liable for a fine of the same amount for any employee’s failure to wear a required mask or cloth-face covering while at work.</p> <p>Nothing in Executive Order 7NNN, as amended by 9B, shall require the use of a mask or cloth face covering by anyone for whom doing so would be contrary to his or her health or safety because of a medical condition, a child in a child care setting, or anyone under the age of 2 years. Any person who declines to wear a mask or face covering because of a medical condition shall be exempt from this order and any requirement to wear masks in Sector Rules or other rules issued by the Commissioner of the Department of Economic and Community Development, but only if such person provides written documentation that the person is qualified for the exemption from a licensed medical provider, the Department of Developmental Services or other state agency that provides or supports services for people with emotional, intellectual or physical disabilities, or a person authorized by any such agency. Such documentation need not name or describe the condition that qualifies the person for the exemption.</p>	7NNN; as amended by 9B

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Travel Restrictions	<p>Per Executive Order 7III, as amended by Executive Orders 9B, 9C, 9I, and 9S, effective at 12:01 a.m. on December 19, 2020, all Affected Travelers are required to self-quarantine for a period of 10 days from the time of last contact with an Affected State or Affected Country, for any portion of such 10-day period they spend in CT or for the duration of such Affected Travelers' stay in CT, whichever is shorter.</p> <p><u>"Affected State"</u> means a state, other than New York, New Jersey, or Rhode Island.</p> <p><u>"Affected Country"</u> means a country other than the United States.</p> <p><u>"Affected Traveler"</u> means a person entering into or returning to the State of Connecticut who has spent 24 hours or longer in an Affected State or Affected Country within 10 days prior to arriving in CT, but does not include an individual remaining in CT for less than 24 hours.</p> <p><u>Testing Alternative:</u> An Affected Traveler is exempt from the self-quarantine requirement if (i) he or she has had a test for COVID-19 in the 72 hours prior to arrival in CT or at any time following arrival in CT, (ii) the result for COVID-19 test is negative, and (iii) such Affected Traveler submits written proof to the Commissioner of such negative test result to the Commissioner or her designee. All COVID-19 tests, other than COVID-19 antibody tests, shall be acceptable for this purpose. If a test was obtained in the 72 hours prior to arrival in CT, or following arrival in CT, and such Affected Traveler has not yet received his or her test results, such Affected Traveler shall remain in self-quarantine while in CT until a negative test result is submitted to the Commissioner or her designee.</p> <p><u>Exempted Travel:</u> Affected Travelers traveling to, or returning to, CT from Affected States or Affected Counties who work in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency, including students in exempt health care professions, are exempted from the self-quarantine requirement when such travel is related to their work in CT. This includes any state, local, and federal officials and employees traveling in their official capacities on government business. If such worker was in an Affected State or an Affected Country for a reason other than work (e.g., vacation), such worker shall be required to self-quarantine in accordance with such subsection.</p>	7III; as amended by 9B, 9C, 9I, 9S

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GENERAL TOPIC	SUMMARY – EXECUTIVE ORDER NO. 7PP, 7TT, 7ZZ, 7III, 7NNN, 9B, 9C, 9F, 9G, 9I, 9J, 9K, 9S, and 9N & SECTOR RULES	SECTION #
	<p><u>Travel Health Forms Required:</u> All Affected Travelers, prior to or no later than upon the day of arrival in CT, shall complete a Travel Health Form developed by the Commissioner requiring such persons to disclose their name, the last Affected State or Affected Country in which such Affected Traveler has spent 24 hours or longer, last date of stay in such Affected State or such Affected Country, date of arrival in CT, address of designated self-quarantine location in CT, length of stay, address in home state or country, cell phone number, contact phone number while in CT, method of travel into CT and information regarding accompanying minors. All Affected Travelers shall complete a Travel Health Form and submit it either electronically at ct.gov/travelform or to any location or person designated by the Commissioner.</p> <p><u>Self-Quarantine Enforcement Provisions:</u></p> <ul style="list-style-type: none"> (a) Any Affected Traveler who violates the above provisions by refusing or failing to self-quarantine, refusing or failing to submit the Travel Health Form, or refusing or failing to complete the Travel Health Form truthfully and accurately shall be subject to a civil penalty of \$500 for each such violation. (b) The Department of Public Health may impose the civil penalty authorized by this subsection by providing the Affected Traveler with a written notice of civil penalty. (c) Any person assessed with a notice of civil penalty may request a hearing, subject to the provisions set forth therein. 	
Other Restrictions	Off-Track Betting Facilities remain closed, and the relevant order is extended through July 20, 2020 . [Exec Order No. 7D, Section 3.]	7PP – 4; 7ZZ - 9
	DEFINITIONS/APPENDIX	
Standards for Offices	<p><u>Standards for Reopened Businesses – Offices:</u></p> <ul style="list-style-type: none"> • Work from Home: Encourage employees to continue to work from home where possible, and put in appropriate 	Sector Rules

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	<p>measures to facilitate this where possible.</p> <ul style="list-style-type: none"> • Plan for Reopening: Share these rules with your employees and inform them of any additional specific measures being taken in response to COVID-19. • Program Administrator: Appoint a program administrator who is accountable for implementing these rules. • Shifts: Stagger shift start/stop times and break times to minimize contact across employees. • Log Employees: Maintain a log of employees on premise over time, to support contact tracing. • Limit Visitors: Limit visitors and service providers on-site; shipping and deliveries must be completed in designated areas. • Training: Institute a training program and ensure employee participation in the program prior to reopen. Training shall include: <ul style="list-style-type: none"> ○ The rules contained in this document. ○ Protocols on how to clean and use cleaning products (including disinfectants) safely. ○ Additional guidance can be found here: https://osha.washington.edu/sites/default/files/documents/FactSheet_Cleaning_Final_UWDEOHS_0.pdf ○ Note: If any on-site duties are subcontracted, it is the employer's responsibility to ensure subcontractors are also appropriately trained. The training shall be provided at no cost to the employee and during working hours. The training materials shall be presented in the language and at the literacy level of the employees. There shall also be weekly refreshers on policies. • Personal Protection: Estimate required personal protection for employees and begin procuring. • Cleaning Plan: Develop cleaning checklists that incorporate these rules. Ensure it is clear which employees are responsible for implementing the plans. • Thorough Cleaning: Complete a thorough cleaning of facility prior to reopening, including, but not limited to: <ul style="list-style-type: none"> ○ Entrances/lobbies, bathrooms, kitchens, hallways, elevators, door handles/door knobs, shared equipment (e.g., printers, scanners, phones, vending machines), desks, chairs, computers, monitors • Certification: Complete the self-certification on the DECD website to receive a Reopen CT badge. Once complete, 	
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	<p>businesses can choose to post the badge on-site and on social media to advertise adherence to CT rules and build customer confidence.</p> <ul style="list-style-type: none"> • Signage: Post clear signage that reinforces new policies, like: <ul style="list-style-type: none"> ○ Social distancing protocols ○ Cleaning and disinfection protocols ○ Personal protection protocols (face masks, gloves) ○ Employees shall stay home if sick/experiencing symptoms • Ventilation: Increase ventilation rates and increase the percentage of outdoor air that circulates into the system where possible. • Office Arrangements: Rearrange space to maintain 6ft of distance between employees and stagger the position of desks so employees can avoid sitting opposite each other. This may require keeping some desks empty and/or marking desks that should not be used. • Social Distancing Markers: Install visual social distancing markers to encourage employees to remain 6ft apart (e.g., in the lobby, in workspaces). • Partitions: Use partitions between employees where a 6ft distance cannot be maintained, where possible. • Discrete Work Zones: Where possible, segment the workspace into discrete zones, prevent movement between zones, and close spaces where employees congregate (e.g., individuals stay on a single floor, or single part of the office). • Shared Equipment: Ensure employees do not share equipment to the extent possible. If shared, clean after each use. • Non-Essential Amenities: Close or remove amenities non-essential to businesses' main function, like: Coat rooms – have employees bring their personal belongings to their workstation. • Elevators: Encourage social distancing while using elevators, by: <ul style="list-style-type: none"> ○ Encouraging social distancing while individuals queue using visual markers. ○ Using signage displaying healthy elevator use protocols, including passenger limits and safe distances in the 	
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	<p>carriage.</p> <ul style="list-style-type: none"> ○ Using elevator attendants to manage flow and discourage over-crowding. ○ Using floor markers that establish distancing zones and describe where to stand. ○ Encourage alternatives, such as stairs, where possible. <ul style="list-style-type: none"> ● Touchless Appliances: Install touchless appliances wherever possible, including: <ul style="list-style-type: none"> ○ Paper towel, soap dispensers, water fountains. ○ Doors: make doors no touch or have a door person during high volume times ● Hotline for Violations: Post clear signage that includes the state hotline (211) for employees and customers to report potential violations of these rules. ● Personal Protection for Employees: <ul style="list-style-type: none"> ○ All employees are required to wear a face mask or other cloth face covering that completely covers the nose and mouth, unless doing so would be contrary to his or her health or safety due to medical conditions. ○ Employees may utilize their own cloth face covering over that provided by their employer if they choose. ○ Gloves and eye protection are required when using cleaning chemicals. ○ In workplace settings where employees are working alone in segregated spaces (e.g., cubicles with walls, private offices, etc.), employees may remove their masks. However, workers shall wear a mask or face covering from the time they enter the building until the time they arrive at their cubicle/workstation, and at any time they are leaving their work station and moving around common areas (e.g., in hallways and stairwells, going to the restroom or break room, etc.). For employees working in congregate settings (e.g., open manufacturing floors, warehouses, areas open to the public, shared offices, or similar settings), those workers shall wear a face covering as above, as well as when they are at their work station. In addition, continuous wearing of masks is not required in outdoor workspaces where employees do not regularly come within 6ft of other employees ● Employers are responsible for providing personal protection to their employees: If businesses do not have adequate personal protection, they cannot open. 	
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	<ul style="list-style-type: none"> • Personal Protection for Customers & Visitors: Customers and visitors are required to bring and wear masks or cloth face coverings that completely cover the nose and mouth unless doing so would be contrary to his or her health or safety due to a medical condition. If the customer or visitor does not have a mask or face covering, then they either must be provided one by the site employer or not allowed to enter the facility. • Hand Sanitizer: Hand sanitizer shall be made available at entrance points and common areas, where possible. • Handwashing: Ensure employees wash their hands routinely using soap and water for at least 20 seconds. • Cleaning, Disinfectant Products, and/or disposable Disinfectant Wipes: Make available near commonly used surfaces, where possible, like: desks, chairs, bathrooms, elevators, coffee machines, shared equipment. • Bathrooms: Clean and disinfect frequently, implement use of cleaning log for tracking. Clean multiple times a day and hourly during busy times. • Cleaning and Disinfecting: Businesses shall follow federal guidelines (CDC, EPA) on what specific products should be used and how: <ul style="list-style-type: none"> ○ Use products that meet EPA's criteria for use against SARS-CoV-2 and that are appropriate for the surface. Prior to wiping the surface, allow the disinfectant to sit for the necessary contact time recommended by the manufacturer. Train staff on proper cleaning procedures to ensure safe and correct application of disinfectants. ○ Disinfectants are irritants and sensitizers, and should be used cautiously. Clean and disinfect frequently touched surfaces at least daily and shared objects after each use. ○ Clean and disinfect common areas, high transit areas, and frequently touched surfaces on an ongoing basis (at least daily) and more frequently if used more often. Clean and disinfect shared objects after each use. • Daily Health Check: Ask employees resuming on-premise work to confirm they have not experienced COVID-19 CDC-defined symptoms and to monitor their own symptoms; including cough, shortness of breath, or any two of the following symptoms: Fever; Chills; Repeated shaking with chills; Muscle pain; Headache; Sore throat; New loss of taste or smell. Employees should stay home if sick. • In the event of a positive COVID-19 case: Employees shall inform their employers and follow state testing and contact tracing protocols. 	
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	<ul style="list-style-type: none"> • Leave: Employers shall adhere to federal guidance pertaining to paid leave for employees and provide this guidance to employees. Employers shall post the Families First Coronavirus Response Act (FFCRA) Department of Labor poster. The poster can be accessed at: https://www.dol.gov/agencies/whd/posters. Additional guidance can be accessed at: https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave. • Whistleblower Protection: Employers may not retaliate against workers for raising concerns about COVID-related safety and health conditions. Additional information can be accessed at www.OSHA.gov. Additional information for the public sector can be accessed at www.connosha.com. <p>See link for further details relating to Sector Rules for Offices: https://portal.ct.gov/-/media/DECD/Covid_Business_Recovery/CTReopens_Offices_C4_V1.pdf?la=en</p>	
Other Sector Rules	See <u>Sector Rules</u> for the rules for each sector, as they may change from time to time. Includes general rules as well as rules for Retail & Malls, Offices, Hair Salons and Barbershops, Amusement Parks, Hotels/Lodging, Restaurants, Museums, Zoos and Aquariums, Indoor Recreation, Libraries, Outdoor events, Personal Services, Sports and Fitness, and Film and Media Production.	
Outdoor Recreation	<p>The Commissioner of Economic and Community Development issued on May 19, 2020, a list of the below types of outdoor recreation permitted to reopen in Phase 1 pursuant to the Sector Rules on General Business (this list may be amended from time to time). For Phase 2, see the updated <u>Sector Rules</u>.</p> <ul style="list-style-type: none"> ○ Equestrian (subject to Dept. of Agriculture guidance) ○ Mountain Biking ○ Camping ○ Boat Tours (subject to 5 passengers) ○ Charter Fishing (subject to 5 passengers) ○ Sport Fishing ○ Go Kart Racing (bring your own, no rentals) 	

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	<ul style="list-style-type: none"> o Golf o Driving Ranges o Tennis o 1:1 Training, outdoors maintain 6 feet o Race Tracks (practice only, no spectators) o Campgrounds (subject to DPH guidance) o Outdoor Shooting Range o Kayaking o Dirt Biking (practice only) o Mini Golf 	

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