FLORIDA – COVID-19 – Back to Business – Phase 3

PHASE 3 ORDER

ALL EXECUTIVE ORDERS

PLAN FOR FLORIDA’S RECOVERY
https://floridahealthcovid19.gov/plan-for-floridas-recovery/

DEPT OF HEALTH COVID RESPONSE WEBSITE
https://floridahealthcovid19.gov/

<table>
<thead>
<tr>
<th>GENERAL TOPIC</th>
<th>SUMM ARY</th>
<th>SECTION # EO 20-244</th>
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</thead>
<tbody>
<tr>
<td>Effective</td>
<td>Effective 9/25/20</td>
<td>§ 5, pg. 3</td>
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<tr>
<td>General</td>
<td>Moves Florida into Phase 3 of its Back to Business Plan. This order supersedes and eliminates any and all restrictions of executive Orders 20-112, 20-123 and 20-139, as well as Executive Orders 20-192, 20-214 and 20-223, except as specifically discussed in this order.</td>
<td>§ 1, pg. 1.</td>
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<tr>
<td>Stay at Home</td>
<td>Not imposed by this order</td>
<td></td>
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<td>Right to Work/Business Restrictions</td>
<td>No COVID-19 Emergency Order may prevent an individual from working or from operating a business. Local governments may adopt requirements directly on businesses, operations or venues, including buildings, beaches and parks, that may be stricter than the state. The Plan for Recovery Website includes some advisories, but no mandates: Employees should resume unrestricted staffing of worksites and implement the final phasing in of employees returning to work. For vulnerable populations, teleworking can be considered. Employers should take prudent and practical measures to ensure employees do not enter the premises if they believe they are</td>
<td>§ 2, pg. 2.</td>
</tr>
</tbody>
</table>

sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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### Restaurants, Bars

Restrictions are at the county and city level only.

A local government may not limit a restaurant to less than 50% of its capacity. If a restaurant is limited to less than 100% of capacity, the local government’s COVID-19 order must, quantify the economic impact of each limitation and explain why each is necessary for public health.

§ 3, pg. 2.

### Facial Coverings

Facial Covering requirements are determined at the county and city level. Many localities have mandated wearing facial coverings in public. Please contact Holland & Knight if you would like specific information regarding certain cities or counties in Florida as it relates to facial coverings.

See FL Dept of Health Advisory providing that masks “should” be worn in any situation where social distancing is not possible.


### Travel Restrictions

Not imposed

### Other

This order suspends the collection of fines and penalties associated with COVID-19 enforced upon individuals.

Local governments may adopt requirements directly on businesses, operations or venues, including buildings, beaches and parks, that may be stricter than the state.

See Plan for Florida’s Recovery for advisory recommendations for businesses and individuals.


### DISCLAIMER

This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction’s Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight’s COVID-19 Response Team – State and Local Orders and Regulations.

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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