

IDAHO – Back to Business – COVID-19 – STAY HEALTHY ORDERS – (updated 12/30/20)

GOVERNOR’S ORDERS

<https://coronavirus.idaho.gov/governors-actions/>

Rebound Idaho Website

<https://rebound.idaho.gov/>

Protocols for Businesses

<https://rebound.idaho.gov/business-specific-protocols-for-opening/>

GENERAL TOPIC	SUMMARY	
General	<p>Idaho reopened in phases, per the Rebound Idaho reopening plan. Most businesses allowed to resume operations, but must adhere to social distancing and sanitation requirements. The following stages were implemented in Idaho to reopen the economy:</p> <ul style="list-style-type: none"> • Stage 1 from May 1 – May 15 • Stage 2 from May 16 – May 29 • Stage 3 from May 30 – June 12 • Stage 4 from June 13 – July 10 <p>In November, 2020, the state moved back to Stage 2, allowing businesses to operate with certain restrictions and limiting the size of gatherings. See 11/14/20 Order</p>	
Shelter in Place - Modifications	The 3/25/20 order to self isolate was rescinded 5/1/20.	
Opening of Businesses	<p>In early stages, certain businesses were required to be closed, including bars, nightclubs, indoor gyms, personal contact businesses, and large venues. Effective at Stage 4, all businesses and governmental agencies may resume operations at physical locations in Idaho. All businesses must adhere to Social Distancing and Sanitation Requirements.</p> <p>Businesses opening their doors in various stages of the Idaho Rebound plan should have operational plans in place to mitigate the risk of spreading COVID-19. See sector-specific requirements under Protocols for Businesses.</p>	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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GENERAL TOPIC	SUMMARY	
	<p>Employers should encourage telework whenever possible, and vulnerable individuals should self-isolate.</p> <p>In November, 2020, the state moved back to Stage 2 of its reopening plan, imposing more restrictions on businesses and limiting the size of gatherings. For applicable restrictions, see Rebound Idaho. Protocols for Businesses and 11/14/20 Order</p>	
Restaurants, Bars. Nightclubs	<p>In stage 1, restaurants were limited to take out and delivery, and bars and nightclubs were closed. In stages 2-3, restaurants and bars were permitted to open subject to compliance with applicable protocols, and nightclubs remained closed. In stage 4, restaurants, bars and nightclubs may be open, in compliance with Protocols for Businesses</p> <p>In November, 2020, the state moved back to Stage 2 of its reopening plan. See 11/14/20 Order. In Stage 2, bars and restaurants can operate only if patrons are seated at all times, and nightclubs may be open as bars operating under the same conditions</p>	
Facemask Requirements	<p>There is no statewide mask mandate, though some localities have enacted their own.</p> <p>Face coverings are required at long-term care facilities statewide by executive order, and state health guidance for schools says masks should be worn in classrooms, hallways, carpools, buses and other areas where social distancing cannot be maintained.</p>	
Gatherings	<p>In early stages, orders stated that public and private gatherings “should be avoided.”</p> <p>In stage 4, people may participate in gatherings of any kind but should adhere to the social distancing and sanitation requirements</p> <p>In November, 2020, the state moved back to Stage 2 of its reopening plan. Under Stage 2, both private and public gatherings are limited to no more than 10 people, with physical distancing and other precautions required. See 11/14/20 Order</p> <p>Local ordinances about gathering limits can be found here.</p>	
Travel	In early stages, non-essential travel to be avoided or minimized.	

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	<p>Persons traveling from other states were to self quarantine for 14 days.</p> <p>In stage 4, non-essential travel can resume, and the self quarantine requirement is no longer in place.</p> <p>In November, 2020, when the state moved back to Stage 2 of its reopening plan, it appears that no travel restrictions were imposed (or reimposed). See 11/14/20 Order</p>	
DEFINITIONS (SUMMARY)		
<p>Social Distancing and Sanitation Requirements</p>	<ul style="list-style-type: none"> • Individuals shall maintain six foot distancing whenever possible, wash hands with soap and water for at least twenty second, cover coughs and sneezes, and are “strongly encouraged” to wear face coverings. • Employers shall develop and implement procedures for employees and customers to maintain social distancing, provide adequate sanitation and hygiene for employees, vendors and patrons, frequently disinfect high touch areas. • Additional guidance provided that employers “should” follow, including development of protocols, consideration re face coverings, identifying strategies for dealing with ill employees, and implementing additional strategies set forth in https://rebound.idaho.gov/ 	

DISCLAIMER: *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction’s Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight’s COVID-19 Response Team – State and Local Orders and Regulations.*

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