# MINNESOTA – Back to Business Orders – COVID-19 –

(Updated 12/16/20)

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<th>GENERAL TOPIC</th>
<th>SUMMARY</th>
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<td>General</td>
<td>Minnesota reopened previously closed businesses in phases pursuant to the “Stay Safe” Plan. Phase 1 was from 5/18/20 – 6/1/20, Phase 2 started 6/1/20 and Phase 3 started 6/10/20. On 11/18/20, Order 20-99 implemented a “dial back” of certain reopenings. This dial back order was extended and amended 12/16/20. See Executive Order 20-103. See Executive Orders for updates.</td>
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<tr>
<td>Shelter in Place/Stay at Home</td>
<td>The original stay at home order was lifted effective 5/17/20.</td>
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<td>Businesses in General</td>
<td>Under the Stay Safe Plan, most businesses were reopened by 6/10/20. See Requirements for each business under Stay Safe Minnesota guidance, including establishment and implementation of a COVID-19 Preparedness Plan, and sector specific guidance. On 11/18/20, a “dial back” was implemented by Executive Order 20-99. This order was extended and amended 12/16/20, by Executive Order 20-103. The dial back orders imposed limits on gatherings, indoor entertainment venues, bars/restaurants, and sports. See Executive Orders for updates of these orders.</td>
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<tr>
<td>Gatherings</td>
<td>Indoor and outdoor social gatherings were restricted under prior orders, and the limits were changed in increments at various phases during the reopening period. Under the “dial back” orders, indoor social gatherings are permitted up to a maximum of 10 people, with social distancing required. Restrictions were placed on outdoor gatherings. See Executive Order 20-99, Executive Order 20-103. Also see <a href="https://staysafe.mn.gov/">https://staysafe.mn.gov/</a></td>
</tr>
<tr>
<td>Bars/restaurants</td>
<td>Restaurants, food courts, cafes, coffeehouses, bars, taverns, breweries, cocktail rooms, wineries, golf courses and clubs, and other places of public accommodation offering food, beverage, or tobacco</td>
</tr>
</tbody>
</table>

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### GENERAL TOPIC

**SUMMARY**

- **products** were initially closed to in person service, and were later reopened, subject to certain requirements. Under the “dial back” order, these locations are again closed for indoor service. [See Executive Order 20-99, Executive Order 20-103](#) and the [Stay Safe Minnesota](#) guidance.

- **Fitness Centers, Gyms, etc**
  - Fitness centers, gyms, and the like had been allowed to reopen. However, under the “dial back” order, limitations have been reimposed, including 25% occupancy limit. [See Executive Order 20-99, Executive Order 20-103](#) and the [Stay Safe Minnesota](#) guidance.

- **Businesses remaining closed**
  - Certain businesses have been re-closed, under the dial back order. Under EO 20-103, indoor entertainment venues are closed. [See Executive Order 20-103 and updates](#).

- **Face mask requirements**
  - Beginning on Friday, July 24, 2020 at 11:59 p.m., Minnesotans must wear a face covering in indoor businesses and indoor public settings. Workers must also wear face coverings outdoors when it is not possible to maintain social distancing. When leaving home, Minnesotans are strongly encouraged to have a face covering with them at all times to be prepared to comply with the requirements of the Executive Order. [See Executive Order 20-81](#)

  - Face masks are also required in certain settings – See the industry specific requirements posted at the [Stay Safe Minnesota](#) website.

- **Travel Restrictions**
  - Persons arriving in Minnesota from other states or countries are strongly encouraged to follow the recommendations in the MDH Quarantine guidance.

- **Tribal Lands**
  - Activities by tribal members within the boundaries of their tribal reservations are exempt from the restrictions in the Exec Orders but may be subject to restrictions by tribal authorities.

- **Liability Immunity**
  - Pursuant to Minnesota Statutes 2019, Section 12.45, an individual who willfully violates the order is guilty of a misdemeanor and upon conviction must be punished by a fine not to exceed $1000 or by imprisonment for not more than 90 days. Any business owner, manager, or supervisor who requires or encourages any of their employees, contractors, vendors, volunteers, or interns to violate this order is guilty of a gross misdemeanor and upon conviction must be punished by a fine not to exceed $3000 or by imprisonment for not more than a year.
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