

## MINNESOTA – Back to Business Orders – COVID-19 – (Updated 12/16/20)

### All Emergency Executive Orders

<https://mn.gov/governor/news/executiveorders.jsp#/list/appld/1/filterType//filterValue//page/3/sort//order/>

### Stay Safe Website

<https://staysafe.mn.gov/>

GENERAL TOPIC	SUMMARY	
General	<p>Minnesota reopened previously closed businesses in phases pursuant to the “Stay Safe” Plan. Phase 1 was from 5/18/20 – 6/1/20, Phase 2 started 6/1/20 and Phase 3 started 6/10/20.</p> <p>On 11/18/20, Order 20-99 implemented a “dial back” of certain reopenings. This dial back order was extended and amended 12/16/20. See <a href="#">Executive Order 20-103</a>. See <a href="#">Executive Orders</a> for updates.</p>	
Shelter in Place/Stay at Home	<p>The original stay at home order was lifted effective 5/17/20.</p>	
Businesses in General	<p>Under the Stay Safe Plan, most businesses were reopened by 6/10/20. See Requirements for each business under <a href="#">Stay Safe Minnesota</a> guidance, including establishment and implementation of a COVID-19 Preparedness Plan, and sector specific guidance.</p> <p>On 11/18/20, a “dial back” was implemented by <a href="#">Executive Order 20-99</a>. This order was extended and amended 12/16/20, by <a href="#">Executive Order 20-103</a>. The dial back orders imposed limits on gatherings, indoor entertainment venues, bars/restaurants, and sports. See <a href="#">Executive Orders</a> for updates of these orders.</p>	
Gatherings	<p>Indoor and outdoor social gatherings were restricted under prior orders, and the limits were changed in increments at various phases during the reopening period.</p> <p>Under the “dial back” orders, indoor social gatherings are permitted up to a maximum of 10 people, with social distancing required. Restrictions were placed on outdoor gatherings. See <a href="#">Executive Order 20-99</a>, <a href="#">Executive Order 20-103</a>. Also see <a href="https://staysafe.mn.gov/">https://staysafe.mn.gov/</a></p>	
Bars/restaurants	<p>Restaurants, food courts, cafes, coffeehouses, bars, taverns, breweries, cocktail rooms, wineries, golf courses and clubs, and other places of public accommodation offering food, beverage, or tobacco</p>	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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GENERAL TOPIC	SUMMARY	
	products were initially closed to in person service, and were later reopened, subject to certain requirements. Under the “dial back” order, these locations are again closed for indoor service. See <a href="#">Executive Order 20-99</a> , <a href="#">Executive Order 20-103</a> and the <a href="#">Stay Safe Minnesota</a> guidance	
Fitness Centers, Gyms, etc	Fitness centers, gyms, and the like had been allowed to reopen. However, under the “dial back” order, limitations have been reimposed, including 25% occupancy limit. See <a href="#">Executive Order 20-99</a> , <a href="#">Executive Order 20-103</a> and the <a href="#">Stay Safe Minnesota</a> guidance.	
Businesses remaining closed	Certain businesses have been re-closed, under the dial back order. Under EO 20-103, indoor entertainment venues are closed. See <a href="#">Executive Order 20-103 and updates</a> .	
Face mask requirements	Beginning on Friday, July 24, 2020 at 11:59 p.m., Minnesotans must wear a face covering in indoor businesses and indoor public settings. Workers must also wear face coverings outdoors when it is not possible to maintain social distancing. When leaving home, Minnesotans are strongly encouraged to have a face covering with them at all times to be prepared to comply with the requirements of the Executive Order. See <a href="#">Executive Order 20-81</a>  Face masks are also required in certain settings – See the industry specific requirements posted at the <a href="#">Stay Safe Minnesota</a> website	
Travel Restrictions	Persons arriving in Minnesota from other states or countries are strongly encouraged to follow the recommendations in the MDH Quarantine guidance.	
Tribal Lands	Activities by tribal members within the boundaries of their tribal reservations are exempt from the restrictions in the Exec Orders but may be subject to restrictions by tribal authorities.	
Liability Immunity	Pursuant to Minnesota Statutes 2019, Section 12.45, an individual who willfully violates the order is guilty of a misdemeanor and upon conviction must be punished by a fine not to exceed \$1000 or by imprisonment for not more than 90 days. Any business owner, manager, or supervisor who requires or encourages any of their employees, contractors, vendors, volunteers, or interns to violate this order is guilty of a gross misdemeanor and upon conviction must be punished by a fine not to exceed \$3000 or by imprisonment for not more than a year.	

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**DISCLAIMER:** *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.*

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