MONTANA – Back to Business – COVID-19 – Phase 1 and 2 Directives Providing Guidance for the Planned Reopening of Montana

4/22/20 Directive (Phase 1)

https://covid19.mt.gov/Portals/223/Documents/04-22-20%20Directive%20and%20Appx%20-%20Reopening%20phase%20One.pdf?ver=2020-04-22-124954.977

5/8/20 Directive (Amending Phase 1)

https://covid19.mt.gov/Portals/223/Documents/Phase%20One%20Expansion%20Plus%20Guidance.pdf?ver= 2020-05-08-150423-113

5/13/20 Directive (Phase 2)

https://covid19.mt.gov/Portals/223/Documents/Phase%20Two%20Directive%20with%20Appendices.pdf?ver= 2020-05-19-145442-350

Reopening Plan (Reopening the Big Sky)

https://covid19.mt.gov/Portals/223/Documents/Reopening%20Montana%20Phase%202.pdf?ver=2020-05-20-142015-167

Joint Information Center https://covid19.mt.gov/joint-information-center

GENERAL TOPIC	SUMMARY	PAGE #
Effective	Various dates: Phase One orders: Some provisions effective 4/26/20, 4/27/20, 5/4/20, 5/5/20, 5/15/20. Phase Two: effective 6/1/20	
General	The orders describes the conditions for each phase of reopening, and implement Phase One and Two of the reopening plan for the state. See Appendix below for guidance	
Stay at Home - Modified	Phase One: Stay at home for vulnerable individuals (65+, serious underlying health conditions, immunocompromised). "Should" practice social distancing, avoid gathering in groups of more than 10, should "minimize" nonessential travel.	Phase 1: 4
	Phase Two: Vulnerable individuals should continue to adhere to stay at home guidance.	Phase 2: 4
Gatherings	Phase One: "Should avoid" gathering in groups of more than 10 in circumstances that do not allow for distancing	Phase 1: 4
	Phase Two: size increased to 50	Phase 2: 4

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Non-Essential and Essential Businesses	Phase One: No designation of businesses as either essential or non-essential. See Appendix A for reopening guidelines. Order includes list of things that employers "should" do, includes encouraging telework, close areas where workers congregate, etc	Phase 1:4, App A		
	Phase Two: All businesses may operate, provided they adhere to physical distancing and the conditions in this Directive, the Phase Two Guidelines, and all other Directives and guidance remaining in effect. Businesses should follow CDC sanitation protocols.	Phase 2: 4		
Public/Entertainment/Recreation Venues	Phase One: Places of assembly remained closed (movie and other theaters, concert halls, bowling alleys, bingo halls, music halls). Theaters and museums were permitted to open 5/15/20. Outdoor recreation permitted to operate if strict physical distancing. See Appendix A for reopening guidelines. Organized youth activities can become operational with physical distancing.	Phase 1: 5		
	Phase Two: Concert halls, bowling alleys, and other places of assembly may operate with reduced capacity and must adhere to strict physical distancing guidelines set forth for group gatherings and follow CDC sanitation protocols.	Phase 2:4		
Gyms, Pools, Hot Tubs	Phase One: Gyms, pools, hot tubs remained closed at the beginning. Pools at hotels were permitted to reopen 5/5/20. Gyms and fitness centers permitted to open 5/15/20, subject to reduced capacity.	Phase 1:5		
	Phase Two: Gyms, indoor group fitness classes, pools, and hot tubs can operate at 75 percent capacity and only if they can adhere to strict physical distancing and they exercise frequent sanitation protocols	Phase 2: 4		
Restaurants, Bars	Phase One: Effective 5/4/20, can open under social distancing and other protocols in accordance with State guidelines,	Phase 1: 5,		
	including 50% capacity. See guidelines in Appendix A. Phase Two: Same as Phase One, but increase to 75%	App A Phase		
Permitting Floative Surgeries	Not covered by these orders	2:4		
Permitting Elective Surgeries, Etc.	Not covered by these orders			
Facemask Requirements	Phase One and Two: See different requirements for different businesses, in Appendix A and B			
Travel Restrictions	Phase One: "Should minimize" unnecessary travel. Quarantine in effect for certain travel.			
Impact on Other Orders	Phase Two: Quarantine provisions lifted 6/1/20. Local ordinances are preempted to the extent they are less			
Impact on Other Orders	200al oralianoso are proofipled to the extent they are less			

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GENERAL TOPIC	SUMMARY	PAGE #
	restrictive.	
Other	Phase One: Senior living centers continue to prohibit visitors. Places of worship may open with reduced capacity and social distancing. Childcare remain operational subject to guidelines. Supersedes the Stay at Home Directive. Provisions relating to schools. Local ordinances are preempted to the extent they are less restrictive. Phase Two:	
	APPENDIX	
Guidance Applicable to All Phases	Individuals should continue to practice good hygiene by adhering the following guidelines: o Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces. o Avoid touching your face. o Sneeze or cough into a tissue or the inside of your elbow. o Disinfect frequently used items and surfaces as much as possible. o Strongly consider using non-medical face coverings while in public, especially in circumstances that do not readily allow for appropriate physical distancing (e.g., grocery/retail stores, pharmacies, public transportation). • People who feel sick should stay at home. o Do not go to work or school. o Contact and follow the advice of your medical provider. o Follow local health department guidance on isolation and quarantine. • Employers should: o Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance, and informed by industry best practices, regarding: Social distancing and protective equipment. Temperature checks and/or symptom screening. Testing, isolating, and contact tracing, in collaboration with public health authorities. Sanitation. Use and disinfection of common and high-traffic areas. o Monitor workforce for indicative symptoms. Do not allow people with symptoms of COVID-19 to work. o Collaborate with public health officials when implementing	See text of Phase 2 order

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Workforce contact tracing following an employee's C positive test result.	#
	20) (15, 40
	COVID-19
o Encourage voluntary participation of employees in	n any
surveillance testing designed to	
provide community-wide early warning by local publ officials.	lic health
General Business Guidelines – PHASE ONE: ALL SETTINGS	Phase
Phase 1 and 2 • Health assessments must be conducted for all employed and the second	
the beginning of each shift.	' ' A''
• In establishments where customers wait in a line, r	
household customers should remain physically distancing • Waiting areas where adequate physical distancing	
maintained must be closed.	g carriot be
Customers should be encouraged to call for a reserved.	ervation or
an appointment, or establishments should use an	
online wait listing application. • Physical distancing of 6 feet must be maintained b	ootwoon non
congregate customers, this may require:	Detween non-
A reduction in capacity;	
A reduction of seating in service and waiting areas	•
Management of waiting areas and waiting lines; or Systems that reduce the amount of contact time by	
Systems that reduce the amount of contact time be customers and staff	etween
PHASE TWO: ALL SETTINGS	
Non-congregate group size has increased from 10) people to
50 people.	f
All other provisions remain the same as Phase On business operations	ne for general
Restaurant/Bar Guidelines – ALL PHASES	Phase
Phases 1 and 2 • A specific cleaning plan must be implemented, and	
must be trained in proper sanitation practices. Mate	erials will be A
available on the Montana Department of Public Hea	
Human Services (DPHHS) food and consumer servi • All surfaces occupied must be cleaned between cu	
including tables, chairs, booths, and highchairs.	usioniers, A
Table items including, condiments, menus, napking	ns, and
décor, should be removed from the table unless the	ey can be
adequately cleaned between customers.	
Menus must be cleaned between customers.	
Growlers and refillable or reusable containers must	st be cleaned
prior to being refilled.	
Gaming machines must be adequately cleaned	d between
PHASE ONE: RESTAURANTS • Capacity must be limited to 50% of parmal operations.	ng canacity
Capacity must be limited to 50% of normal operation to allow for adequate group spacing.	пу сарасну

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	 Tables must be limited to six people per table. Establishments must provide for 6 feet of physical distancing between groups and or tables by: Increasing table spacing, removing tables, or marking tables as closed; Providing for a physical barrier between tables; or Back-to-back booth seating provides adequate separation. In-house dining for quick service restaurants should remain closed, if all guidelines can't be met, including the cleaning of every table between customers. Sitting or standing at bars or counters is not allowed. In bars, drinks and food must be served to customers at a table Self-service buffets must be closed. Drink refills are not allowed. Self-service cups, straws and lids should be behind a counter and handed to customers Self-service condiments should be eliminated. Gaming machines that are operational must be separated by 7-foot center to center. Machines must be placed out of service if adequate spacing cannot be assured. PHASE TWO: RESTAURANTS Capacity may be increased to 75% of normal operating capacity. Tables must be limited to 10 people per table. Establishments must continue provide for physical distancing between groups and or tables but may increase capacity. In-house dining for quick service restaurants should remain closed if all guidelines can't be met, including the cleaning of every table between customers 	
Outdoor Recreation Guidelines	See Phase 1&2 Directive, Appendix A	Phase 1 &2: App A
Personal Care/Service Guidelines	 See Phase 1& 2 Directive, Appendix A for guidance, including: Screen customers prior to appointment for symptoms of fever, shortness of breath, cough. Reschedule if symptoms Utilize face masks 6 ft separation between stations, which may require reduction in capacity, physical barriers, etc 	Phase 1&2: App A
Other	See Phase 2 Directive, Appendix A & B, for additional guidance, including for theaters, concert venues, pools, bowling alleys, gyms and fitness studios	

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DISCLAIMER: This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.

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