## MONTANA – Back to Business – COVID-19 – Phase 1 and 2 Directives Providing Guidance for the Planned Reopening of Montana

### 4/22/20 Directive (Phase 1)


### 5/8/20 Directive (Amending Phase 1)


### 5/13/20 Directive (Phase 2)


### Reopening Plan (Reopening the Big Sky)


Joint Information Center


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| Effective     | Various dates:  
Phase Two: effective 6/1/20 |        |
| General       | The orders describes the conditions for each phase of reopening, and implement Phase One and Two of the reopening plan for the state. See Appendix below for guidance |        |
| Stay at Home - Modified | Phase One: Stay at home for vulnerable individuals (65+, serious underlying health conditions, immunocompromised). “Should” practice social distancing, avoid gathering in groups of more than 10, should “minimize” nonessential travel.  
Phase Two: Vulnerable individuals should continue to adhere to stay at home guidance. | Phase 1: 4  
Phase 2: 4 |
| Gatherings    | Phase One: “Should avoid” gathering in groups of more than 10 in circumstances that do not allow for distancing  
Phase Two: size increased to 50 | Phase 1: 4  
Phase 2: 4 |
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<tr>
<td>Non-Essential and Essential Businesses</td>
<td>Phase One: No designation of businesses as either essential or non-essential. See Appendix A for reopening guidelines. Order includes list of things that employers “should” do, includes encouraging telework, close areas where workers congregate, etc. Phase Two: All businesses may operate, provided they adhere to physical distancing and the conditions in this Directive, the Phase Two Guidelines, and all other Directives and guidance remaining in effect. Businesses should follow CDC sanitation protocols.</td>
<td>Phase 1:4, App A</td>
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<td>Public/Entertainment/Recreation Venues</td>
<td>Phase One: Places of assembly remained closed (movie and other theaters, concert halls, bowling alleys, bingo halls, music halls). Theaters and museums were permitted to open 5/15/20. Outdoor recreation permitted to operate if strict physical distancing. See Appendix A for reopening guidelines. Organized youth activities can become operational with physical distancing. Phase Two: Concert halls, bowling alleys, and other places of assembly may operate with reduced capacity and must adhere to strict physical distancing guidelines set forth for group gatherings and follow CDC sanitation protocols.</td>
<td>Phase 1: 5</td>
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<td>Gyms, Pools, Hot Tubs</td>
<td>Phase One: Gyms, pools, hot tubs remained closed at the beginning. Pools at hotels were permitted to reopen 5/5/20. Gyms and fitness centers permitted to open 5/15/20, subject to reduced capacity. Phase Two: Gyms, indoor group fitness classes, pools, and hot tubs can operate at 75 percent capacity and only if they can adhere to strict physical distancing and they exercise frequent sanitation protocols.</td>
<td>Phase 1: 5, App A</td>
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<td>Restaurants, Bars</td>
<td>Phase One: Effective 5/4/20, can open under social distancing and other protocols in accordance with State guidelines, including 50% capacity. See guidelines in Appendix A. Phase Two: Same as Phase One, but increase to 75%</td>
<td>Phase 1: 5, App A</td>
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<td>Permitting Elective Surgeries, Etc.</td>
<td>Not covered by these orders</td>
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<td>Facemask Requirements</td>
<td>Phase One and Two: See different requirements for different businesses, in Appendix A and B</td>
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<td>Impact on Other Orders</td>
<td>Local ordinances are preempted to the extent they are less</td>
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<td>Other</td>
<td>Phase One: Senior living centers continue to prohibit visitors. Places of worship may open with reduced capacity and social distancing. Childcare remain operational subject to guidelines. Supersedes the Stay at Home Directive. Provisions relating to schools. Local ordinances are preempted to the extent they are less restrictive.</td>
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**APPENDIX**

**Guidance Applicable to All Phases**

Individuals should continue to practice good hygiene by adhering to the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Strongly consider using non-medical face coverings while in public, especially in circumstances that do not readily allow for appropriate physical distancing (e.g., grocery/retail stores, pharmacies, public transportation).

- People who feel sick should stay at home.
- Do not go to work or school.
- Contact and follow the advice of your medical provider.
- Follow local health department guidance on isolation and quarantine.

Employers should:

- Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance, and informed by industry best practices, regarding:
  - Social distancing and protective equipment.
  - Temperature checks and/or symptom screening.
  - Testing, isolating, and contact tracing, in collaboration with public health authorities.
  - Sanitation.
  - Use and disinfection of common and high-traffic areas.
- Monitor workforce for indicative symptoms. Do not allow people with symptoms of COVID-19 to work.
- Collaborate with public health officials when implementing policies and procedures for

See text of Phase 2 order

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<td><strong>workforce contact tracing following an employee’s COVID-19 positive test result.</strong>&lt;br&gt;o Encourage voluntary participation of employees in any surveillance testing designed to provide community-wide early warning by local public health officials.</td>
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<td><strong>General Business Guidelines – Phase 1 and 2</strong></td>
<td><strong>PHASE ONE: ALL SETTINGS</strong>&lt;br&gt;• Health assessments must be conducted for all employees at the beginning of each shift.&lt;br&gt;• In establishments where customers wait in a line, non-household customers should remain physically distanced.&lt;br&gt;• Waiting areas where adequate physical distancing cannot be maintained must be closed.&lt;br&gt;• Customers should be encouraged to call for a reservation or an appointment, or establishments should use an online wait listing application.&lt;br&gt;• Physical distancing of 6 feet must be maintained between non-congregate customers, this may require:&lt;br&gt;• A reduction in capacity;&lt;br&gt;• A reduction of seating in service and waiting areas;&lt;br&gt;• Management of waiting areas and waiting lines; or&lt;br&gt;• Systems that reduce the amount of contact time between customers and staff <strong>PHASE TWO: ALL SETTINGS</strong>&lt;br&gt;• Non-congregate group size has increased from 10 people to 50 people.&lt;br&gt;• All other provisions remain the same as Phase One for general business operations</td>
<td>Phase 1: App A</td>
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<td><strong>Restaurant/Bar Guidelines – Phases 1 and 2</strong></td>
<td><strong>ALL PHASES</strong>&lt;br&gt;• A specific cleaning plan must be implemented, and employees must be trained in proper sanitation practices. Materials will be available on the Montana Department of Public Health and Human Services (DPHHS) food and consumer services website.&lt;br&gt;• All surfaces occupied must be cleaned between customers, including tables, chairs, booths, and highchairs.&lt;br&gt;• Table items including, condiments, menus, napkins, and décor, should be removed from the table unless they can be adequately cleaned between customers.&lt;br&gt;• Menus must be cleaned between customers.&lt;br&gt;• Growlers and refillable or reusable containers must be cleaned prior to being refilled.&lt;br&gt;• Gaming machines must be adequately cleaned between customers. <strong>PHASE ONE: RESTAURANTS</strong>&lt;br&gt;• Capacity must be limited to 50% of normal operating capacity to allow for adequate group spacing.</td>
<td>Phase 1: App A Phase 2: App A</td>
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| • Tables must be limited to six people per table.  
• Establishments must provide for 6 feet of physical distancing between groups and or tables by:  
• Increasing table spacing, removing tables, or marking tables as closed;  
• Providing for a physical barrier between tables; or  
• Back-to-back booth seating provides adequate separation.  
• In-house dining for quick service restaurants should remain closed, if all guidelines can’t be met, including the cleaning of every table between customers.  
• Sitting or standing at bars or counters is not allowed.  
• In bars, drinks and food must be served to customers at a table  
• Self-service buffets must be closed.  
• Drink refills are not allowed.  
• Self-service cups, straws and lids should be behind a counter and handed to customers  
• Self-service condiments should be eliminated.  
• Gaming machines that are operational must be separated by 7-foot center to center. Machines must be placed out of service if adequate spacing cannot be assured.  
**PHASE TWO: RESTAURANTS**  
• Capacity may be increased to 75% of normal operating capacity.  
• Tables must be limited to 10 people per table.  
• Establishments must continue provide for physical distancing between groups and or tables but may increase capacity.  
• In-house dining for quick service restaurants should remain closed if all guidelines can’t be met, including the cleaning of every table between customers. |

Outdoor Recreation Guidelines | See Phase 1 & 2 Directive, Appendix A | Phase 1 & 2: App A |

Personal Care/Service Guidelines | See Phase 1 & 2 Directive, Appendix A for guidance, including:  
• Screen customers prior to appointment for symptoms of fever, shortness of breath, cough. Reschedule if symptoms  
• Utilize face masks  
• 6 ft separation between stations, which may require reduction in capacity, physical barriers, etc | Phase 1 & 2: App A |

Other | See Phase 2 Directive, Appendix A & B, for additional guidance, including for theaters, concert venues, pools, bowling alleys, gyms and fitness studios | |

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