

OHIO – Back to Business – COVID-19 – Updated through 12/30/20

All Public Health Orders

<https://coronavirus.ohio.gov/wps/portal/gov/covid-19/resources/public-health-orders/public-health-orders>

Responsible Restart Ohio Website

<https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/>

Ohio Department of Health Website

<https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home>

GENERAL TOPIC	SUMMARY	
General	<p>All nonessential businesses were initially closed to the public. Businesses were reopened in phases, starting May 1, 2020, subject to the requirements of the Stay Safe Order and updates thereto.</p> <p>All businesses are required to follow general and sector-specific guidance. See Responsible Restart website for guidance, including Sector-Specific Requirements.</p> <p>Most orders are issued by the Director of the Department of Health, although some are issued by the Governor.</p>	
Stay at Home	<p>Under the original “Stay Safe Ohio” order, all individuals living in the State were to stay at home, except as allowed by the order. This order was lifted May 29, 2020.</p> <p>Effective 12/31/20, all persons are ordered to stay at home during the hours of 10 pm to 5 am, with certain exceptions. See 12/3/20 Public Health Order</p>	
Restaurants, Bars	<p>Under the previous Stay at Home and Stay Safe Ohio orders, restaurants and bars were to be closed except for carry out and delivery services. These were rescinded by the Dine Safe Ohio order, effective May 21, 2020 at 12:01 am.</p> <p>Under the Dine Safe Ohio Order, all restaurants, bars, banquets, and catering facilities, etc. are permitted to reopen for full, dine-in service within the State so long as all workspace safety standards</p>	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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GENERAL TOPIC	SUMMARY	
	<p>are met. Tables are to be limited to no more than 10 persons, and customers must be seated when consuming food and alcohol on the premises. These businesses must also comply with the Facial Coverings and Social Distancing Requirements, as well as sector-specific requirements set forth in the order. The Dine Safe Order also provides guidance on live entertainment, catering facilities, and open congregate areas.</p> <p>See Third Amended Dine Safe Ohio Order.</p> <p>Also see Sector-Specific Requirements</p>	
Facemask Requirements	<p>Effective 7/23/20, all individuals must wear face coverings when indoors (other than in a residence) and outdoors if they cannot socially distance. Certain exceptions apply. See Directors Order re Face Coverings.</p> <p>Masks are specifically required in all retail stores, and the retailers are responsible for enforcement. See Directors Order re Face Coverings - Retail. Also see mask requirements under Sector-Specific Requirements</p>	
Gatherings	All public and private gatherings of greater than 10 people occurring outside of a single household, living unit, etc. are prohibited. See order for exceptions. See 11/17/20 Public Health Order	
Travel Restrictions	Travel advisory only.	
DEFINITIONS/APPENDIX		
General Requirements for Businesses	<p>See Responsible Restart Ohio website</p> <p>General requirements include:</p> <ul style="list-style-type: none"> • Encouraging telework • Actively encourage sick workers to remain home (specific time limits provided) • Ensure that sick policies are up to date • Separate employees with respiratory illness symptoms and send them home • Reinforce key messages re hygiene • Environmental cleaning provisions 	

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	<ul style="list-style-type: none">• Comply with CDC and Ohio DOH guidelines re social distancing	
Sector-Specific Requirements for Businesses	<p>See Sector-Specific Requirements. Different requirements for (a) office establishments, (b) manufacturing, distribution, construction, (c) retail.</p> <p>All sectors require:</p> <ul style="list-style-type: none">• Face coverings for employees (recommend for customers)• Daily health assessments (self-evaluation)• Maintain good hygiene• Clean and sanitize workplaces• Establish maximum capacity	

DISCLAIMER: *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.*

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