

RHODE ISLAND – COVID-19 – Back to Business Orders- Executive Orders 20-32, 20-40 – Issued 5/8/20 and 5/29/20

REOPENING ORDERS

EO 20-32: <https://governor.ri.gov/documents/orders/Executive-Order-20-32.pdf>

EO 20-40: <https://governor.ri.gov/documents/orders/Executive-Order-20-40.pdf>

EO 20-41 <https://governor.ri.gov/documents/orders/Executive-Order-20-41.pdf>

EO 20-50: <https://governor.ri.gov/documents/orders/Executive-Order-20-50.pdf>

ALL EXECUTIVE ORDERS

<https://governor.ri.gov/newsroom/orders/>

REGULATIONS FOR REOPENING BUSINESSES

<https://rules.sos.ri.gov/regulations/part/216-50-15-7>

REOPENING RI PLAN AND SECTOR GUIDANCE

<https://www.reopeningri.com/>

GENERAL TOPIC	SUMMARY	SECTION # EO 20-50
Effective Period	EO 20-32 (Phase I) - May 9, 2020 through May 31, 2020. EO 20-40 (Phase II) – June 1, 2020 through June 29, 2020. EO 20-50 (Phase III) – June 29 through July 29, 2020. [Also see EO 20-41 (facemasks): June 4, 2020]	
General	These orders implement Phases 1-3 of the reopening plan and eases stay at home restrictions. While all phases are described in this summary, the section numbers provided in this summary are for EO 20-50 (Phase 3).	
Stay at Home - Modifications	<u>Prior Orders</u> : Prior stay at home order (Executive Order 20-14) was repealed. <u>All Phases</u> : All vulnerable populations are “strongly advised” to stay at home unless they must go to work, travel or medical treatment or obtain necessities.	§1
Business Restrictions - General	<u>Prior Orders</u> : The original stay at home order did not close <u>all</u> non-critical businesses; it closed certain entertainment/close contact businesses, and non-critical <u>retail</u> businesses.	

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	<p><u>Reopening</u>: Businesses are being opened gradually in Phases, as described below. Must comply with Regulations and Reopening Plan guidance, including (a) developing a written plan for the safe operation of the establishment, (b) screening of persons, (c) posters and signs, (d) environmental cleaning and records, (e) other requirements in guidance.</p> <p><u>Phase 1</u>: All employers (critical and non-critical) must still encourage employees to work remotely to the greatest extent possible. Employees of office-based businesses who must go to work should only do so if absolutely necessary and for a limited period. R.I. employers with employees who live in other states shall use all means available to enable these employees to telecommute.</p> <p><u>Phase 2&3</u>: Working from home still strongly encouraged where possible.</p>	§12
Restaurants/Bars	<p><u>Phase 1</u>: Restaurants to continue to operate only for pickup, drive-through, and delivery (per previous executive orders). Outdoor portions may be able to open, as determined by local licensing authority. See Regulations and Reopening Plan guidance.</p> <p><u>Phase 2</u>: Indoor dining opened, and bars for seated service, subject to Phase 2 guidance. See Regulations and Reopening Plan guidance.</p> <p><u>Phase 3</u>: Indoor dining continues, and bars for seated service, subject to Phase 3 guidance. See Regulations and Reopening Plan guidance.</p>	§16-20
Entertainment Venues/Close Contact Businesses	<p><u>Phase 1</u>: Recreation and entertainment venues, and close-contact businesses (such as gyms, fitness centers, hair salons, tattoo parlors) continue to remain closed to in-person operations.</p> <p><u>Phase 2</u>: Close contact businesses and gyms/fitness centers opened, subject to Phase 2 guidance. Recreation and entertainment establishments may conduct limited operations in accordance with Phase 2 guidance.</p> <p><u>Phase 3</u>: Close contact businesses and gyms/fitness centers continue to be open, subject to Phase 3 guidance. Recreation and entertainment establishments may conduct operations in accordance with Phase 3 guidance. Indoor and outdoor venues of assembly opened, in accordance with Phase 3 guidance.</p> <p>Nightclubs remain closed.</p>	§8-11, 21-23

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Other Business Reopenings	The Reopening Plan site includes lists of businesses opened at different phases. See Reopening Plan site for standards for each phase for each sector. <u>Phase I (May 9)</u> : Non-critical retail (subject to limits), manufacture, construction and service-based businesses (not mentioned in Exec Order), childcare (limited), religious ceremonies (limited), office-based (limited visits), other existing opened businesses <u>Phase 2 (June 1)</u> : Non-critical retail (fewer limits), restaurants (indoor at 50%), personal care businesses, gyms and fitness, outdoor and recreation venues, summer camps, childcare (less restricted), parks and beaches, houses of worship (subject to 25% capacity), office-based businesses (subject to 33% capacity and other restrictions) <u>Phase 3 (June 29)</u> : Indoor venues of assembly (66% capacity), worship services (increased limit to 66% capacity), office based businesses (increased to 66% of capacity), all retail (at increased capacity limits), recreation and entertainment (at 66%), personal care businesses (eased restrictions), gyms and fitness centers (eased restrictions), state parks, child care, summer camps.	Reopening Plan §8-33
Travel	<u>All Phases</u> : Any person arriving from outside the 50 states and DC must self-quarantine for 14 days. Any person coming to Rhode Island from another state for a non-work-related purpose must immediately self-quarantine for 14 days (does not apply to public health, public safety, or healthcare workers). List of states varies based on Phase. See the applicable states listed here . <u>Phase 3</u> : As an exception, you may provide proof of a negative test for COVID-19 that was taken within 72 hours prior to arrival in Rhode Island. If you receive a test during your quarantine in Rhode Island and get a negative test result, you can stop quarantining. However, you still need to self-monitor for symptoms of COVID-19 for 14 days, wear a mask in public, and follow physical distancing guidelines. You also must quarantine while waiting for a negative test result. Learn more about RI Travel Restrictions	§2, 4
Gatherings	<u>Phase 1</u> : All social gatherings of more than five (5) people in any public or private space continue to be prohibited <u>Phase 2</u> : Expanded to 15 persons. <u>Phase 3</u> : Expanded to 25 persons (indoor), and 50 (outdoor). Certain exceptions for weddings and similar events.	§6, 7
Face Coverings	See requirements in EO 20-24 (requirements for cloth face masks for workers) and EO 20-30 (requirements for cloth face masks for public). Also see Proposed Regulations for provisions regarding face masks,	EO 20-24, EO 20-30

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	including requirement for employers to provide to employees, signage, and requirements for wearing at entrances and exits. Effective 6/4/20, any person who is in a place open to the public, whether indoors or outdoors, shall continue to cover their mouth and nose with a mask or cloth face covering unless doing so would damage the person's health. No person under two years of age or any person whose health would be damaged thereby shall be required to wear a face covering. Face coverings are not required for people who can easily, continuously, and measurably maintain at least six (6) feet of distance from other people. Face coverings shall also not be required of those who are developmentally unable to comply, including young children who may not be able to effectively wear a mask. Other requirements for specific businesses.	EO 20-41
Elective Procedures	<u>All Phases</u> : Elective medical procedures and other medical services may resume pursuant to plans submitted by healthcare providers to the Dep't of Health.	§34
Other	<u>Proposed Regulations</u> and/or <u>Reopening Plan</u> include requirements for (a) developing a written plan for the safe operation of the establishment, (b) screening of persons, (c) posters and signs, (d) environmental cleaning and records.	
APPENDIX AND DEFINITIONS (SUMMARY)		
Critical retail businesses	To the extent relevant, list of critical retail businesses is found at https://commercerci.com/business-guidelines-during-crisis/ .	

DISCLAIMER: This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.

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