

TENNESSEE – Back to Business Orders – COVID-19 – (Updated through 12/22/20)

All Executive Orders

<https://sos.tn.gov/products/division-publications/executive-orders-governor-bill-lee>

Tennessee Pledge for Reopening

<https://www.tn.gov/governor/covid-19/economic-recovery.html>
[Tennessee Pledge](#)

Economic Recovery Group Guidelines (ERG Guidelines)

<https://www.tn.gov/governor/covid-19/economic-recovery.html>
[ERG Guidelines](#)

GENERAL TOPIC	SUMMARY	SECTION #
General	<p>Tennessee had closed all nonessential businesses. It has implemented reopening of businesses in phases, in accordance with the Tennessee Pledge for Reopening, and the ERG Guidelines.</p> <p>Counties with separate health departments are permitted to enact local regulations which are more or less stringent than any statewide orders. Counties without separate health departments are to comply with statewide orders.</p> <p>See Exec Order 73 and Executive Orders for latest updates. Exec Order 73 is in effect through 2/27/21, and restates provisions from a number of prior orders (for example, Exec Order 38 and Exec Order 54).</p>	
Shelter in Place/Stay at Home	<p>Prior stay at home order (EO 22) was previously repealed.</p> <p>All persons “should” socially distance. (Per Exec Order 73, restating portions of Exec_Order 38).</p> <p>Persons with COVID-19 or COVID-19 symptoms <u>must</u> stay at home. (Per Exec Order 73, restating portions of Exec Order 38).</p>	
All Businesses	<p>The prior order restricting all nonessential businesses (EO 22) was previously repealed, effective 4/29/20.</p> <p>All venues, employers, and businesses are expected to operate in accordance with, and to fulfill the spirit of, applicable operational</p>	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

All product and company names are trademarks™ or registered® trademarks of their respective holders. Use of them does not imply any affiliation with or endorsement by them.

Holland & Knight

	<p>guidance and measures adopted and/or issued by the ERG Guidelines. These include specific guidance for specific sectors, including Restaurants, Retail, Manufacturing, Exercise, Close Contact Businesses, Lodging, Recreation.</p> <p>An employer shall not require or allow an employee who the employer knows has tested positive for COVID-19 to report to work until that employee has satisfied the conditions for discontinuing home isolation under CDC guidelines.</p> <p>See Exec Order 73 and Executive Orders for latest updates</p>	
Restaurants/Bars	Restaurants and bars have previously been permitted to reopen, subject to ERG Guidelines .	
Gatherings	<p>Under prior orders, gatherings of ten or more people were prohibited. These limits have been changed from time to time.</p> <p>Under Exec Order 70 (as restated in Exec Order 73), social gatherings in indoor public places of more than 10 persons prohibited, subject to certain exceptions.</p> <p>See Exec Order 73 and Executive Orders for latest updates</p>	
Facemask Requirements	<p>In accordance with CDC guidance, persons, including employees or customers of businesses, are “strongly urged” to wear cloth face coverings or other similar coverings in public settings where being in close proximity to others is anticipated, and particularly where other social distancing measures are difficult to maintain at all times.</p> <p>County mayors in counties that do not have a locally run county health department shall have the authority to issue orders or measures requiring or recommending the wearing of face coverings within their jurisdiction, subject to limitations.</p> <p>See Exec Order 73 (restating portions of Exec Order 38 and Exec Order 54). See Executive Orders for latest updates</p>	
Travel Restrictions	No restrictions.	
Limitation of Liability	Health care providers licensed, certified, or authorized under title 33, 63, or 68, who render services within the limits of their license, certification, or authorization are granted limited liability protection	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

All product and company names are trademarks™ or registered® trademarks of their respective holders. Use of them does not imply any affiliation with or endorsement by them.

Holland & Knight

	and accordingly shall not be liable for any illness, injury, death, or damages related to the contraction of, or suspected contraction of, COVID-19 alleged to have been caused by acts or omissions within the limits of the provider's license, certification, registration, or authorization. This protection does not include any act or omission caused by gross negligence or willful misconduct. See Exec Order 53	
Other	The provisions of EO 73 (and similar order) exclusively govern on the subjects it concerns in the 89 counties that do not have a locally-run county health department. The six locally-run county health departments in Davidson, Hamilton, Knox, Madison, Shelby, and Sullivan counties shall have authority to issue additional orders or measures related to the containment or management of COVID-19, which may be more or less restrictive than this Order. Nothing in this Order shall affect or limit local orders that do not contravene or limit the application of the provisions of this Order.	

DISCLAIMER: *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.*

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

All product and company names are trademarks™ or registered® trademarks of their respective holders. Use of them does not imply any affiliation with or endorsement by them.