

## UTAH – COVID-19 – Back to Business, Utah Leads Together, and Phased Guidelines – [Updated through 12/17/20]

Utah Leads Together Plan: <https://coronavirus.utah.gov/utah-leads-together/>

Executive Orders:

<https://rules.utah.gov/executive-documents/#/GRH>

Public Health Orders:

<https://coronavirus.utah.gov/special-orders/>

Health Guidance Levels and Guidelines:

<https://coronavirus.utah.gov/utah-health-guidance-levels/>

GENERAL TOPIC	SUMMARY	
General	<p>Utah adopted the Utah Leads Together Plan (“Reopening Plan”), and Phased Guidelines, to reopen businesses in phases, by county. Various executive orders, starting with EO 19 on 5/1/20, moving different counties from Red, to Orange, to Yellow, to Green phases. See <a href="#">Health Guidance Levels and Guidance</a> for the current status of particular counties and guidance based on levels.</p> <p>Executive Orders and Public Health Orders are issued from time to time relating to business restrictions, masks, gatherings and other requirements, typically with very short effective periods. See <a href="#">Executive Orders</a>, <a href="#">Public Health Orders</a>, and <a href="#">Health Guidance Levels and Guidance</a> for most recent information.</p>	
Shelter in Place - rescinded	<p>Prior “Stay Safe, Stay Home” directive was rescinded. See <a href="#">Health Guidance Levels and Guidance</a> for guidelines for general public and for high-risk individuals.</p>	
Directives for Businesses	<p>Prior “Stay Safe, Stay Home” directive is rescinded. See <a href="#">Health Guidance Levels and Guidance</a> for guidance relating to businesses in general, and specific industries.</p> <p>General guidance includes:</p> <ul style="list-style-type: none"><li>• Refer to <a href="#">Business Manual</a> (PDF Updated 12/2020)</li><li>• Require 6’ of distancing between household groups, unless masks are worn</li><li>• Post signage</li><li>• Offer alternative pickup options when possible (such as curbside pickups, delivery, takeout)</li></ul>	

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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	<ul style="list-style-type: none"> <li>• Ensure ventilation systems operate properly</li> <li>• Plexiglass barriers between staff and customers where feasible at cash registers and customer service counters when 6' distancing is difficult</li> <li>• Thoroughly clean and disinfect restrooms at least twice daily</li> <li>• Facilitate employees working from home when ill or if they are high-risk individuals</li> <li>• <a href="#">Stay Safe to Stay Open Pledge</a> (or a similar industry-approved pledge that increases health and safety measures to prevent the spread of COVID-19) is strongly encouraged</li> <li>• For businesses hosting an event, follow the <a href="#">event</a> host requirements</li> </ul>	
Essential/Nonessential Businesses	No distinction between essential and non-essential businesses.	
Travel	No travel restrictions. See latest <a href="#">Executive Orders</a> and <a href="#">Public Health Orders</a> and <a href="#">Health Guidance Levels</a> for updates.	
Gatherings	<p>See latest <a href="#">Executive Orders</a> and <a href="#">Public Health Orders</a> for provisions on gatherings, which are frequently updated. For example <a href="#">Exec Order 75</a> and <a href="#">PHO 2020-27</a> include provisions relating to social gatherings/events, including mask and social distancing requirements.</p> <p>Also see “recommended” limits on gatherings based on county risk level, at <a href="#">Health Guidance Levels</a>. For example, recommends limiting gatherings to 50 people or fewer in counties with low transmission levels, and a maximum of 10 people in counties with moderate and high transmission levels.</p>	
Face coverings	<p>See latest <a href="#">Executive Orders</a> and <a href="#">Public Health Orders</a> for provisions on face coverings, which are frequently updated. For example <a href="#">Exec Order 75</a> and <a href="#">PHO 2020-27</a> require face masks statewide, subject to exceptions, and includes provisions relating to face masks at events/gatherings.</p> <p>Also see references to masks at <a href="#">Health Guidance Levels</a>. For example, if the statewide mask requirement is lifted or expires, there may be different recommendations for different counties.</p>	
Other	In consultation with, and consent of the State, local authorities may impose more stringent directives and orders to address the unique	

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	situations in different areas of Utah.	

**DISCLAIMER:** *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.*

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