

## UTAH – COVID-19 – Directive to the State of Utah [“Stay Safe, Stay Home”] – Updated 4/17/20, Rescinded 4/29/20

### STAY SAFE, STAY HOME DIRECTIVE

Original Directive: <https://coronavirus-download.utah.gov/Governor/Stay%20At%20Home%20Declaration%201.pdf>

Second Directive: <https://coronavirus-download.utah.gov/Governor/Stay%20Safe%20Stay%20Home.20.04.17.pdf>

Travel Declaration Directive: <https://coronavirus-download.utah.gov/Governor/Travel%20Executive%20Order.pdf>

GENERAL TOPIC	SUMMARY	SECTION #
Effective Period	The original Directive went into effect on March 27 <sup>th</sup> , 2020 and expired April 13, 2020. The 2d Directive went into effect April 17, 2020 and expired 11:59 p.m. on May 1, 2020. <b><i>The Stay Safe, Stay Home Order was rescinded on April 29, 2020. The Travel Directive expired.</i></b>	
Intent	To establish minimum statewide standards to help slow the spread of COVID-19.	
Failure to Comply	The 2d Directive does not include a penalty for failure to comply.	
Directives for Individuals	The 2d Directive expressly states that it should “not to be confused with a shelter-in-place order.” Part I of the 2d Directive contains directives for individuals, including to stay at home and to work from home as much as possible, self-isolate for 14 days after certain travel or exposure, practice social distancing, wear a face covering in public and whenever social distancing is not possible, cleaning and hygiene requirements, and provisions relating to children, outdoor activities, and <u>essential travel</u> .	Part I of 2 <sup>nd</sup> Dir.
Directives for Businesses	There is no differentiation between essential and non-essential businesses. There is no mandatory closure of businesses. Part II of the 2d Directive contains directives for for-profit and nonprofit businesses, including to implement policies and best practices to reduce transmission, maintain a healthy work environment, require employees to work remotely, utilize video conferencing, and certain provisions for non-remote work (including requiring employees with symptoms of COVID 19 to remain home, enhancing social distancing in the workplace (via grouping employees into cohorts of up to 10 individuals), enable individuals to follow the directives in Part I, including by providing soap and sanitation supplies, minimize face to face contact with high risk persons, and implement flexible work hours.	Part II of 2 <sup>nd</sup> Directive
Essential Businesses	The Directive does not identify or differentiate between essential and non-essential businesses.	
Travel	Travel should be limited only to essential travel. Please see below for a list of examples of essential travel. The requirement to self-isolate	Part I, III of 2 <sup>nd</sup> Directive

Disclaimer: The information provided in this handout is general information and not designed to be and should not be relied on as your sole source of information when analyzing and resolving a specific legal issue. Each fact situation is different; the laws are constantly changing. If you have specific questions regarding a particular fact situation, we urge you to consult with legal counsel.

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# Holland & Knight

GENERAL TOPIC	SUMMARY	SECTION #
	<p>does not apply to an individual who travels out of state pursuant to the individual's regular and ordinary duties as an employee of a transportation business or entity.</p> <p>Any individuals entering Utah must complete a travel declaration form within three hours of entering the state.</p>	Travel Directive
Exemptions	These directives do not apply to health care professionals, law enforcement officers or first responders, faith leaders and workers, or charitable and social services organizations. Additionally these directives will not apply to an individual who travels out of state pursuant to the individuals regular and ordinary duties as an employee of a transportation business or entity.	Part III of 2 <sup>nd</sup> Directive
Impact on Other Orders	State and local authorities may impose more stringent directives	
DEFINITIONS (SUMMARY)		
Essential Travel	<p>Travel should be limited only to essential travel including to:</p> <ul style="list-style-type: none"> <li>• Safely relocate an individual from an unsafe living condition</li> <li>• Care for a family member or friend</li> <li>• Transport a child along visitation schedules</li> <li>• Care for pets</li> <li>• Seek emergency services</li> <li>• Obtain medication or medical supplies</li> <li>• Donate blood</li> <li>• Obtain food</li> <li>• Perform work if the individual cannot telework</li> <li>• Engage in recreation and outdoor activities</li> <li>• Laundromats and dry cleaners</li> <li>• Return to home or place of residence.</li> </ul>	Part I of 2 <sup>nd</sup> Directive

**DISCLAIMER:** *This information is provided for convenience only, and should not be relied upon in making decisions for your business. As this is a rapidly changing area, reference should always be made to the official order and related interpretative guidance. If you have specific questions about how any particular jurisdiction's Order affects your business, or other COVID-19 topics, please contact a member of the Holland & Knight's COVID-19 Response Team – State and Local Orders and Regulations.*

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